Do you think racism is a problem in Guelph?

Systemic racism silences people. Guelph's 2 member Ward voting system ensures more citizen's are represented by councils they have voted for.

I highlight that our current 2 member ward (without a ranked ballot) results in 25% more voters having a voice they have chosen representing them. 25% is the average percent of the vote that the second place Ward Councilor received in 2018.

Bob Bell (elected)	2,361	18.41%
Rodrigo Goller (elected)	2,728	23.52%
Phil Allt (elected)	3,187	32.59%
June Hofland (elected)	2,764	28.26%
Mike Salisbury (elected)	1,702	17.68%
Cathy Downer (elected)	3,525	33.13%
Mark MacKinnon (elected)	3,137	24.14%

Average	25.39%
714C1 aBC	23.3370

A single member Ward will eliminate these second voices and voters.

At a this time when we are committed to addressing systemic racism it is imperative that we maintain and build upon systems that support electing diversity. We need more voices to be effective. The black life's matter protest resonated strongly with the people of Guelph.

We cannot move to a single member ward system because it silences voters.

If we decide to move to 8 full time councillors, please consider

## 4 Wards that elect 2 Councillors

This will also simplify the Ward boundary discussion as dividing the City in quarters is relatively simple

We need more diversity on council. We need more citizens to vote. We need more votes to be effective in electing councillors. We can not move to silence voters.

Steve Dyck