

# Introductory session

## Our Shared Journey: Unpacking Systemic Racism

November 16, 2020



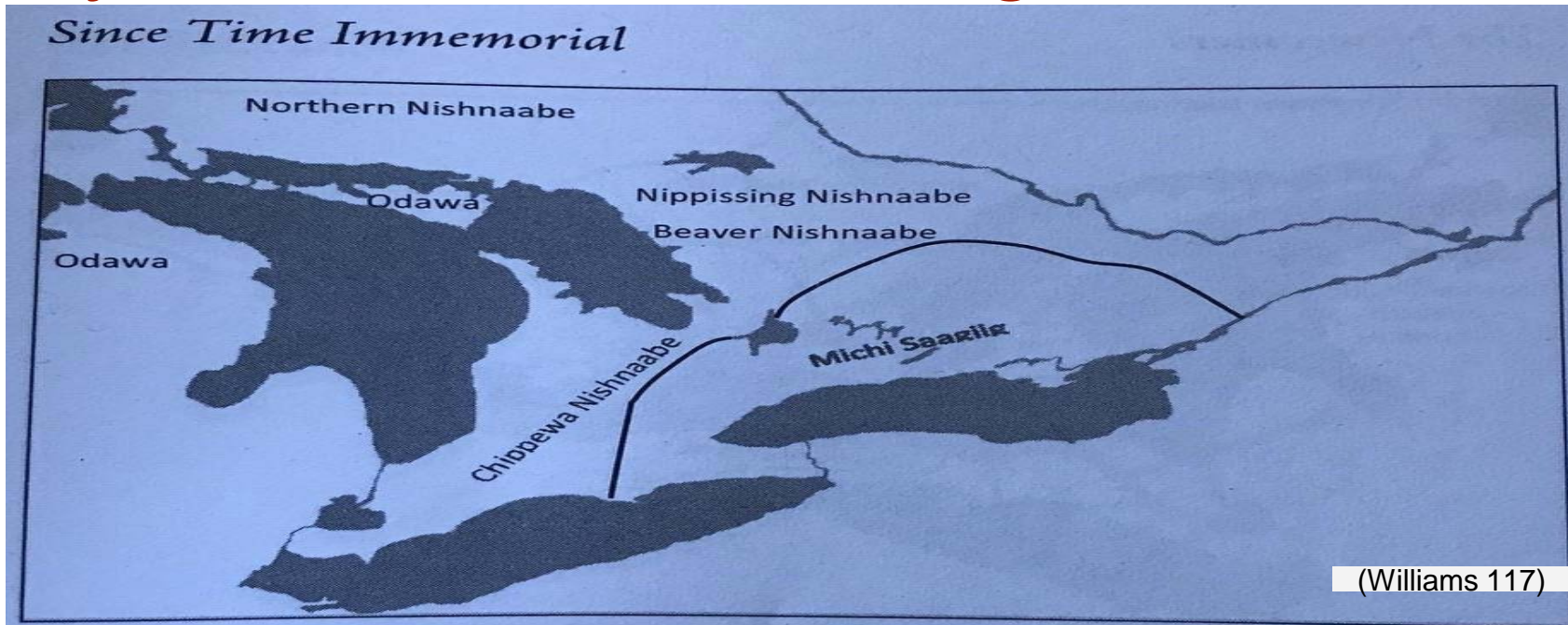
A United Vision:  
**GUELPH'S**  
**COMMUNITY PLAN**

# Setting the community standard for the elimination of systemic racism

# Agenda

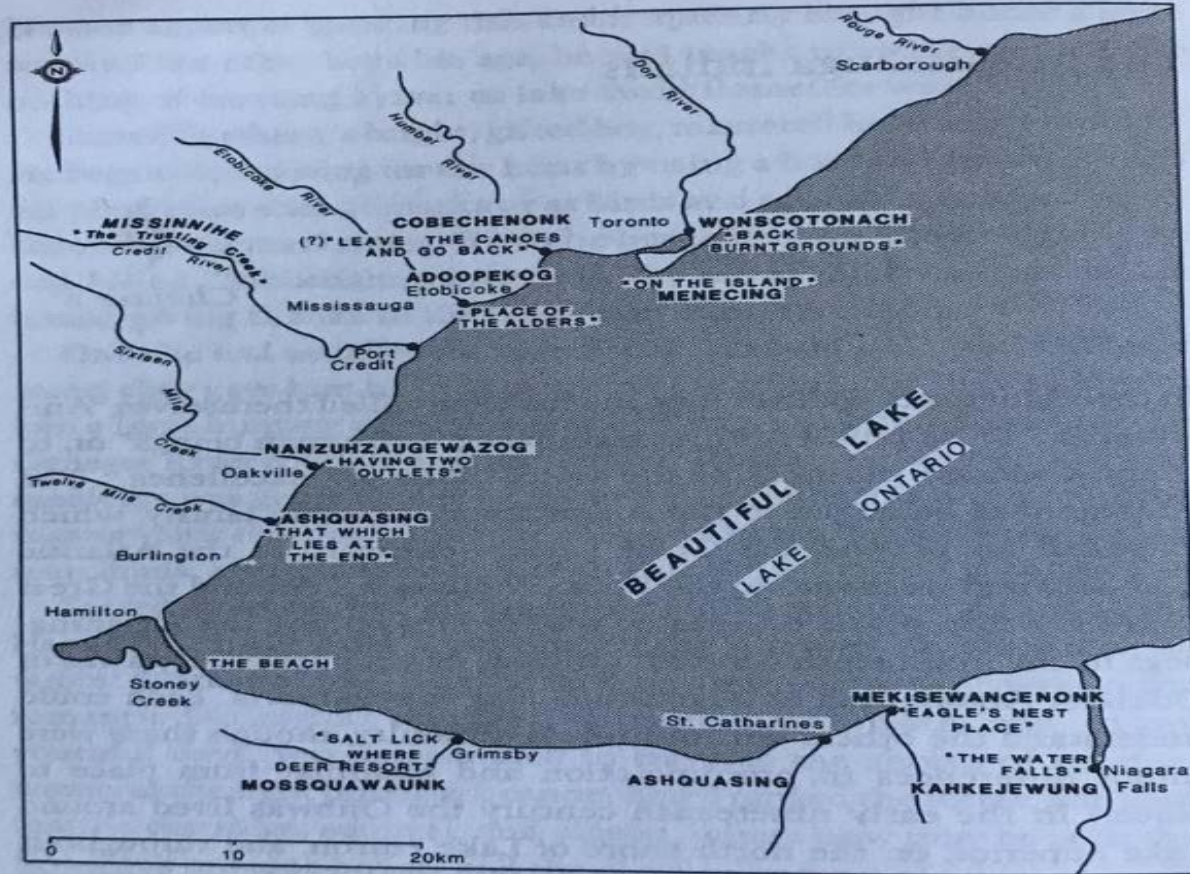
1. Introduction and purpose
2. Rules of engagement
3. First things first:
  - Land acknowledgement
  - Brief history of colonialism
4. Introduction to systemic racism
  - What are the components?
  - How might each component be experienced?
5. Community Plan progress and next steps
6. Demonstrating community leadership
7. Questions & discussion
8. Wrap-up & next steps

# Ojibwe Nation Territorial Organization



"The reason we are called the Michi Saagiig Nishnaabeg is because we lived at the mouth of the rivers." (Williams 34)

"According to Michi Saagiig Nishnaabeg oral traditions, southern Ontario, particularly the area of Gananoque and to Long Point on Lake Erie, along the north shore of Lake Ontario and all its tributaries and rivers that drain into it, is the territory of the Michi Saagiig Nishnaabeg. This has always been true. Our territory of the Michi Saagiig Nishnaabeg is the north shore of Lake Ontario stretching from where the St. Lawrence River at the eastern end of Lake Ontario and the territory stretches to the west to approximately Niagara Falls. We are river mouth people that lived at nearly every river that flowed into Lake Ontario. (Williams 29)



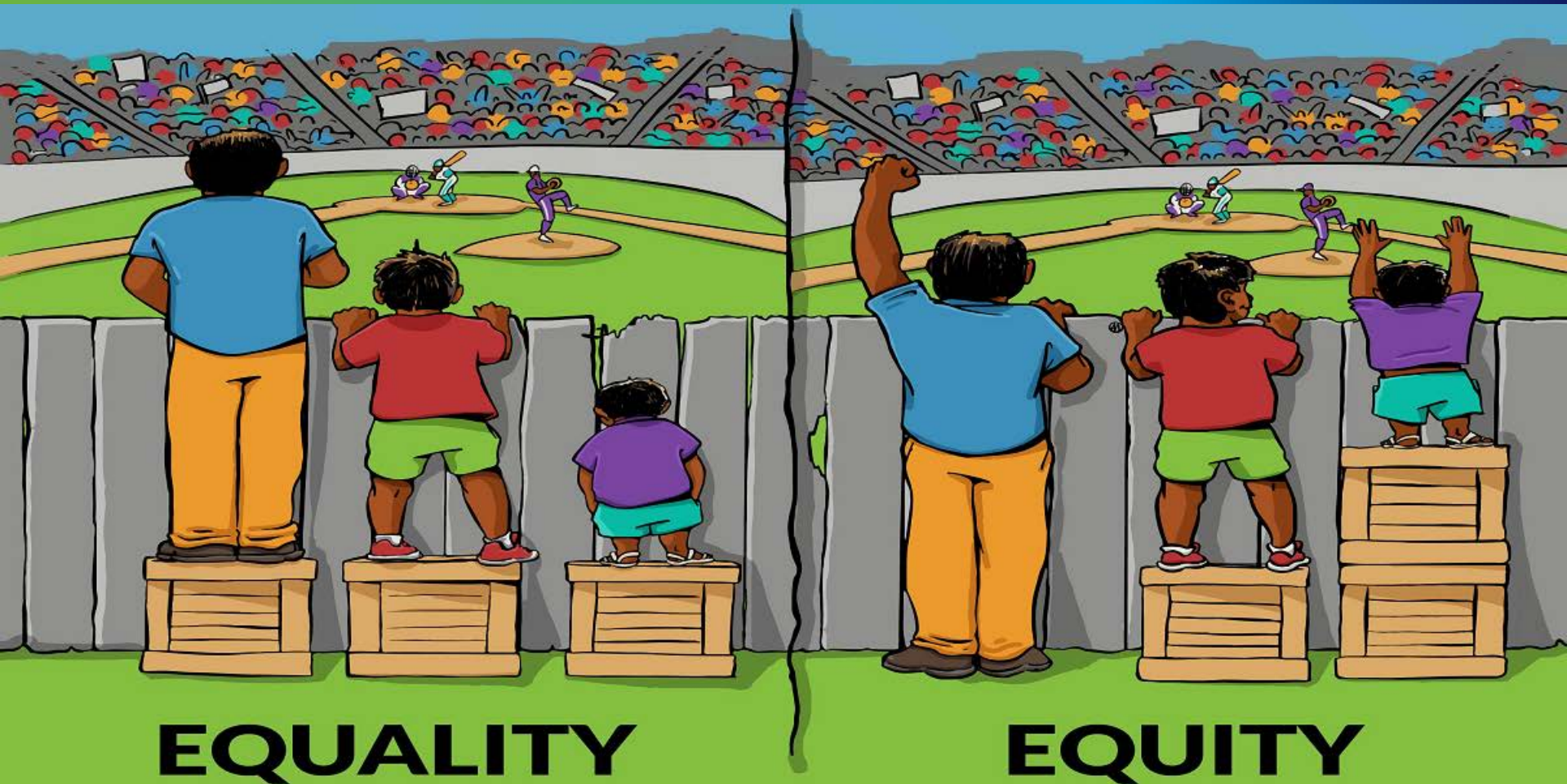
Map 2. Sacred Feathers's World: Mississauga Place-Names at the Western End of Lake Ontario

Place Names: (Jones in Smith)

# Unpacking systemic racism



Source: University of Southern California School of Social Work



**EQUALITY**

**EQUITY**

Source: Interaction Institute for Social Change |  
Artist: Angus Maguire

# Community Plan progress

1. First conversations
  - Commitment
2. Broader community outreach
  - Commitment
  - Existing work
3. Upcoming community conversations
  - Stories
  - Actions
  - Strategies





## Your leadership as elected members of Council

- Attending and listening to Community Plan conversations
- Support identifying groups and leaders interested in joining these conversations and this effort
- Support the convening of conversations/sessions/workshops with stakeholders and constituents
- Amplifying communication efforts, using your channels and networks to share what's learned and opportunities to collaborate
- Opportunity to broaden your insight in how you deliberate on decisions that impact equity seeking groups in our city

# Questions & Discussion

Wrap-up

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Next steps

# Setting the community standard for the elimination of systemic racism

Thank you