



## Guelph Police Services Board

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### OPEN MEETING

### MINUTES – DECEMBER 10, 2020

An Open meeting of the Guelph Police Services Board was held by teleconference call, pursuant to Guelph Police Services Board By-Law 164 (2020), on December 10, 2020 commencing at 2:30 p.m.

**Present:**

R. Carter, Chair	G. Cobey, Chief of Police
C. Guthrie, Member	D. Goetz, Deputy Chief of Police
C. Billings, Member	J. Sidlofsky Stoffman, Legal Services Manager
R. Curran, Member	L. Pelton, Financial Services Manager
P. McSherry, Member	K. McKeown, Human Resources Manager
C. Polonenko, Executive Assistant	

**Guests:** **Guelph Police Service:** John Robinson

**1. WELCOME AND INTRODUCTIONS**

**2. MEETING CALLED TO ORDER**

Chair Carter called the meeting to order at 2:35 p.m. by teleconference call between the attendees and gave Territorial Acknowledgement.

**3. DECLARATION OF CONFLICT OR PECUNIARY INTEREST**

There were no declarations of conflict or pecuniary interest.

**4. CLOSED SESSION RESOLUTIONS**

**Moved by C. Guthrie**

**Seconded by P. McSherry**

**THAT** the Guelph Police Services Board approve \$469.75 of Canadian Tire money from the Property Unit be donated to Cops and Kids to be used for the Christmas Campaign either in 2020 or in 2021 as needed.

**-CARRIED-**

**5. PRESENTATIONS/DELEGATIONS - Integrated Youth Services Network**

**Cyndy Moffat Forsyth, Director of Integrated Youth Services Network**

**Helen Fishburn, Executive Director of CMHA Waterloo Wellington**

The Integrated Youth Services Network is a “one-stop-shop” designed for youth from ages

12-26, to meet mental health, substance use, primary care, education, employment, training, housing and other needs in a centralized location, where all service providers are on one system for full integration. There are four sites in Guelph headed up by the Rotary Club. A bold vision and plan of action is urgently needed, as suicide is the second leading cause of death in this age group in Ontario, and substance-related overdose deaths between January and August 2020 in Guelph has increased by 200% over the same time period in 2019.

A network of support is a safety net for youth and a more easily accessible system is required for them to receive the help before they reach the stage of drug use and suicide. This project is supported by MP Lloyd Longfield and MPP Mike Schreiner. A \$10 million fundraising campaign goal has been set and 48% has been raised to date. Once 75% has been reached, the fundraising campaign will go public.

The space they are creating is to provide the opportunity to be part of an integrated community-based team. The hope is that the Guelph Police Service will join as a service partner. It creates a safe opportunity to connect, build trust and be mentors to youth. Chief Cobey noted that a key priority of the Strategic Plan is Community Policing and initially, a representative from the Service could be assigned to join their service providers working group that meets once a week. Helen Fishburn reiterated that the current ask is not for funding, but for formal support for the project.

Chair Carter thanked Helen Fishburn and Cyndy Forsyth for presenting, and noted that the Board will continue the discussion on how the Service can participate as requested.

Helen Fishburn and Cyndy Forsyth left the meeting at 2:55 p.m.

## **6. APPROVAL OF MINUTES**

**Moved by R. Curran**

**Seconded by P. McSherry**

**THAT** the Minutes of the Open Meeting held Thursday, November 19, 2020 be approved as presented.

**- CARRIED –**

## **7. APPROVAL OF AGENDA**

C. Guthrie requested that a Motion for a request to upper levels of Government be added under 7.9 New Business.

**Moved by C. Guthrie**

**Seconded by C. Billings**

**THAT** the Guelph Police Services Board approve the Open Meeting agenda as amended.

**-CARRIED –**

**Moved by C. Billings**

**Seconded by C. Guthrie**

**THAT** the Guelph Police Services Board adopt **Part 1 – Consent Agenda** as identified below.

**7.1 Board Correspondence Report**

That the report titled “Open Meeting – December 10, 2020 Board Correspondence Report” be received for information.

**7.2 Meeting Dates for 2021**

**THAT** the Guelph Police Services Board approve the presented schedule for its meetings in 2021; those being January 21, February 18, March 18, April 15, May 20, June 17, July 15, September 16, October 21, November 18 and December 9.

**7.3 Board Sub-Committee Appointments for 2021**

**THAT** the Guelph Police Services Board retain the current 2020 committee structure for 2021, that being:

<b>Collective Bargaining</b>	<b>Finance</b>	<b>Policy Review</b>	<b>Performance Appraisal</b>
R. Carter (Chair) R. Curran	C. Billings (Chair) C. Guthrie R. Carter	R. Curran (Chair) R. Carter P. McSherry	R. Carter C. Guthrie C. Billings R. Curran P. McSherry

**7.4 Headquarter Renovation and Expansion**

That the Report titled “Police Headquarters Renovation and Expansion Project” and dated December 10, 2020, be received for information.

**7.5 Human Resources Report – Member Appointments**

**THAT** Tracy Dupuis be appointed as a full-time member of the Guelph Police Service effective December 14, 2020.

**-CARRIED-**

**Part 2 – Discussion Agenda**

**7.6 GPS Use of “GrayKey” Technology**

Chief Cobey noted that the goal of the report was to give the Board an overview of the technology used to do forensic analysis of cell phones in investigations for a variety of offences. The GrayKey unit has been exclusively used for forensic examinations once legal authorization has been received, whether by Court issued search warrants, Coroner’s authority and/or consent of the phone owner. Overall, when a tool that involves forensic examination of phones is used, the Service has to be aware of privacy concerns, and also the responsibility to conduct a fulsome investigation of the offences being investigated, and to provide accurate and charter-compliant data to the Courts in a timely manner. The report set out the number of

authorized examinations and circumstances associated with the successful examinations. After Board discussion, C. Guthrie thanked J. Sidlofsky Stoffman for bringing clarity to this issue in the public realm.

**Moved by C. Billings**

**Seconded by C. Guthrie**

**THAT** the Guelph Police Services Board receive the GPS Use of GrayKey Technology report.

**-CARRIED-**

## **7.7 Appointment of Board Chair and Vice-Chair for 2021**

R. Carter called for nominations for the position of Chair and Vice-Chair of the Guelph Police Services Board for 2021.

**Moved by C. Billings**

**Seconded by C. Guthrie**

**THAT** Robert Carter be reappointed for the position of Chair of the Guelph Police Services Board for 2021; and

**THAT** the Peter McSherry be appointed for the position of Vice-Chair of the Guelph Police Services Board for 2021.

**-CARRIED-**

## **7.8 Chief's Monthly Report**

1) On Monday, December 14, 2020, two new employees will begin work:

- a. Tracey Dupuis as the Wellness Coordinator: She has a great deal of experience working with the community and with our members as she was a member of the Impact Team.
- b. Scott Tracey as the Media Relations Coordinator: He brings years of professional media experience to the role, has existing relationships with media partners and understands policing. We strive for transparency to the greatest extent possible as we engage with our community in an authentic way.

2) Chief Cobey thanked the Board and community for their support in 2020.

## **7.9 New Business**

Mayor Cam Guthrie brought forward a motion that has urgency because of advocacy work presently undertaken by himself and the Association of Municipalities of Ontario, opportunities that could present themselves with our MP and MPP and other agencies with respect to the IMPACT team (Integrated Mobile Police and Crisis Team) that we have had embedded within our Police Service for the past several years. Chief Cobey has communicated many times that it is important to have the right people meeting the needs of our community. Currently, we have 5 members of IMPACT at the Service who can attend only 35% of the calls, and recently have been

fortunate to increase the complement to 7 through funding from the Provincial Government. The results of their work are exceptional. When these members meet with individuals with mental health issues, they are able to divert them from hospital to the right agencies, which saves on resources. Guelph wants to have a Service that is able to do more than 35% and needs financial help from upper levels of government and other agencies.

Chief Cobey acknowledged Helen Fishburn, Executive Director of the Canadian Mental Health Association Waterloo Wellington, and who oversees IMPACT, as a leader in our community. He stated that we want to be a model to other communities as we demonstrate what is possible if we can provide proactive care 24/7 to those with mental health issues, to move them from just surviving to thriving.

**Moved by C. Guthrie**

**Seconded by C. Billings**

**WHEREAS** the Guelph IMPACT Team, in which mental health practitioners attend mental health crisis and wellness calls alongside Guelph Police officers, has been an effective model to respond, provide service, and divert calls from hospital;

**WHEREAS** the IMPACT Team has been expanded, but still lacks the funding necessary to make the service available 24/7;

**WHEREAS** more community mental health services, and an elimination of wait lists for services, would help reduce the number of patients who reach a crisis point needing emergency response;

**WHEREAS** the Guelph Police Services Board agrees with the Centre for Addictions and Mental Health (CAMH) that transformative change is needed in how we proactively support the mental health needs of our community;

**THEREFORE BE IT RESOLVED** that the Guelph Police Services Board calls on upper levels of government to provide adequate, sustainable funding for a health care response to mental health crises, including sustainable funding for mental health practitioners to respond alongside, or when appropriate, instead of police;

**AND THEREFORE BE IT FURTHER RESOLVED** that the Guelph Police Services Board calls on the upper levels of government to provide adequate, sustainable funding for community mental health services, to help people avoid reaching a point of mental health crisis requiring an emergency response;

**AND THEREFORE BE IT FURTHER RESOLVED** that the Guelph Police Services Board calls on upper levels of government to undertake a comprehensive review of the system of mental health crisis response and wellness checks, to ensure that people experiencing a mental health crisis receive the most appropriate response;

**AND THEREFORE BE IT FURTHER RESOLVED** that the Guelph Police Services Board Chair write to the Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Doug Ford, Premier of Ontario, and the Honourable Sylvia Jones, Solicitor General, along with other police services in Ontario, Lloyd Longfield, MP and Mike Schreiner, MPP, to share this resolution.

**-CARRIED UNANIMOUSLY-**

**8. INFORMATION ITEMS**

- Next Open Meeting: Thursday, January 21, 2021 at 2:30 p.m. (virtual)
- Ontario Association of Police Services Boards Spring Conference – May 26-29, 2021

**9. ADJOURNMENT**

**Moved by** C. Guthrie

**Seconded by** P. McSherry

**THAT** the Open meeting of the Guelph Police Services Board adjourn as at 3:26 p.m.

**- CARRIED –**

The minutes of this meeting were adopted this 21<sup>st</sup> day of January, 2021.

***“R. Carter”***

R. Carter , Chair

***“C. Polonenko”***

C. Polonenko, Executive Assistant