



## **Minutes of Guelph City Council**

**November 16, 2020, 6:00 p.m.  
Remote meeting live streamed  
on [guelph.ca/live](http://guelph.ca/live)**

**Council:** Mayor C. Guthrie  
Councillor P. Allt  
Councillor B. Bell  
Councillor C. Billings  
Councillor L. Caron  
Councillor C. Downer  
Councillor D. Gibson  
Councillor R. Goller  
Councillor J. Hofland  
Councillor M. MacKinnon  
Councillor D. O'Rourke  
Councillor M. Salisbury

**Absent:** Councillor J. Gordon

**Staff:** S. Stewart, Chief Administrative Officer  
C. Clack-Bush, Deputy Chief Administrative Officer, Public Services  
K. Dedman, Deputy Chief Administrative Officer, Infrastructure, Development and Enterprise Services  
T. Lee, Deputy Chief Administrative Officer, Corporate Services  
M. Ellis, General Manger, Human Resources  
J. Sales, General Manager, Strategy, Innovation and Intergovernmental Services  
J. Smith, Manager, Corporate and Community Strategic Initiatives  
S. McDonough, Community Plan Activator  
D. McMahon, Manager, Legislative Services / Deputy City Clerk

**1. Call to Order**

Mayor Guthrie called the meeting to order (6:04 p.m.).

**1.1 Disclosure of Pecuniary Interest and General Nature Thereof**

There were no disclosures.

**2. Council Workshop**

**2.1 Guelph's Community Plan**

**Introductory Session**

**Our Shared Journey: Unpacking Systemic Racism**

Mayor Guthrie introduced Marva Wisdom and Nancy Rowe who co-facilitated the workshop.

Scott Stewart, Chief Administrative Officer, provided introductory remarks regarding the purpose and context for holding the workshop. He also outlined current initiatives that the City has undertaken to support diversity, inclusion and anti-racism across the organization.

Marva Wisdom outlined the agenda and rules of engagement for the workshop.

Nancy Rowe provided information regarding the purpose and history of the land acknowledgement, as well as information regarding the Michi Saagig Nishnaabeg territory that extends across Southern Ontario. She also provided information regarding treaties and briefly touched on the history of colonialism.

Marva Wisdom provided an introduction to systemic racism and its different components, including societal/cultural, institutional, interpersonal and individual. She outlined the difference between equality and equity. She also outlined how this work falls within the Community Plan and conversations that will be held with different community groups, as well as ways for members of Council to provide leadership with respect to this work.

Jennifer Smith, Manager, Corporate and Community Strategic Initiatives, provided concluding remarks and next steps.

**3. Adjournment**

Moved By Councillor Caron  
Seconded By Councillor Downer

That the meeting be adjourned (7:59 p.m.).

Voting in Favour: (12): Mayor Guthrie, Councillor Allt, Councillor Bell, Councillor Billings, Councillor Caron, Councillor Downer, Councillor Gibson, Councillor Goller, Councillor Hofland, Councillor MacKinnon, Councillor O'Rourke, and Councillor Salisbury

Carried (12 to 0)

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Mayor Guthrie

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Dylan McMahon - Deputy City Clerk