



Minutes of Guelph City Council

**April 19, 2021, 6:00 p.m.
Remote meeting live streamed
on guelph.ca/live**

Council:

Mayor C. Guthrie
Councillor P. Allt
Councillor B. Bell
Councillor C. Billings
Councillor L. Caron
Councillor C. Downer
Councillor D. Gibson
Councillor R. Goller
Councillor J. Gordon
Councillor J. Hofland
Councillor M. MacKinnon
Councillor D. O'Rourke
Councillor M. Salisbury

Staff:

S. Stewart, Chief Administrative Officer
C. Clack-Bush, Deputy Chief Administrative Officer, Public Services
T. Lee, Deputy Chief Administrative Officer, Corporate Services
S. O'Brien, Acting Deputy Chief Administrative Officer, Infrastructure, Development and Enterprise Services
J. Sales, General Manager, Strategy, Innovation and Intergovernmental Services
L. Al-Habash, Project Manager, Local Immigration Partnership
S. Anderson, Manager Transportation Engineering
S. McDonough, Community Activator
J. Smith, Manager Corporate Community Strategic Initiatives
T. Di Lullo, Acting Manager Legislative Services/Deputy City Clerk
G. Meades, Council and Committee Coordinator

D. Tremblay, Council and Committee Coordinator

Also Present:

Denise Francis, President, Guelph Black Heritage Society
Kayla "Kween" Gerber, Executive Director, Guelph Black Heritage Society

Marva Wisdom, Community Plan External Advisor
Denise Andrea Campbell, Executive Director of Social Development, Finance and Administration at the City of Toronto

Dr. Cara Wehkamp (Algonquin), Special Advisor to the Provost on Aboriginal Initiatives at the University of Guelph
Mohammad Mousa, Program Officer, Social and Human Sciences and Youth, Coordinator of the Coalition of Inclusive Municipalities at the Canadian Commission for UNESCO

1. Call to Order

Mayor Guthrie called the meeting to order at (6:00 p.m.)

1.1 Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

2. Systemic Racism - Local Data and Municipal Leadership Workshop

2.1 Session Introduction and Community Plan Progress

Jodie Sales, General Manager, Strategy, Innovation and Intergovernmental Services provided an introduction to the topics of the workshop including: recap; community plan approach; community plan timeline, and eliminating systemic racism. Jodie Sales also provided introductions to participants involved in workshop.

2.2 Guelph Black Heritage Society's Anti-racism Summit

Denise Francis, President, Guelph Black Heritage Society presented general information about the Guelph Black Heritage Society.

Kayla "Kween" Gerber, Executive Director, Guelph Black Heritage Society introduced the Guelph Black Heritage Society upcoming event, Change Starts Now Anti-Racism Summit. Kayla "Kween" Gerber also presented information on an ongoing monthly program that will start after the Summit.

2.3 Community Data on Race and Discrimination

Leen Al-Habash, Project Manager, Guelph-Wellington Local Immigration Partnership presented information regarding immigration in the City of Guelph including: overview, demographics, recent immigrants admission categories, education versus occupation, income disparity, data and discrimination, and experience of discrimination research.

2.4 Conversation Panel to Discuss How Municipalities and Institutional Partners Can Address Systemic Racism

Marva Wisdom, Community Plan External Advisor lead a panel discussion around Municipal Leadership and Collaboration which included: Denise Andrea Campbell, Executive Director of Social Development, Finance and Administration at the City of Toronto; Dr. Cara Wehkamp (Algonquin), Special Advisor to the Provost on Aboriginal Initiatives at the University of Guelph; Mohammad Mousa, Program Officer, Social and Human Sciences and Youth, Coordinator of the Coalition of Inclusive Municipalities at the Canadian Commission for UNESCO; and Steve Anderson, Manager, Transportation Engineering at the City of Guelph.

2.5 Questions from Council

Mayor Guthrie began the question and answer period between Council and the Panelists.

2.6 Wrap-up and Next Steps

Jodie Sales provided next steps to Council and how to continue to be connected on the topics presented.

3. Adjournment

Moved By Councillor Hofland
Seconded By Councillor Billings

That the meeting be adjourned (7:46 PM)

Voting in Favour: (13): Mayor Guthrie, Councillor Allt, Councillor Bell, Councillor Billings, Councillor Caron, Councillor Downer, Councillor Gibson, Councillor Goller, Councillor Gordon, Councillor Hofland, Councillor MacKinnon, Councillor O'Rourke, and Councillor Salisbury

Carried (13 to 0)

Mayor Guthrie

Trista Di Lullo - Acting Deputy City Clerk