

Staff Report



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| To | City Council |
| Service Area | Corporate Services |
| Date | Monday, September 27, 2021 |
| Subject | September 2021 Public Appointments – City Council Remuneration and Support Advisory Committee |

Recommendation

1. That _____, _____, _____, _____ and _____ be appointed to the City Council Remuneration and Support Advisory Committee for a term of the mandate of the committee.
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Executive Summary

Purpose of Report

To appoint members to the [City Council Remuneration and Support Advisory Committee](#).

Key Findings

At a Special City Council Meeting held on [June 23, 2021](#), Council approved Terms of Reference for the City Council Remuneration and Support Advisory Committee to review and make recommendations regarding salary, benefits, staff support and financial/budgetary support for the 2022-2026 Council term.

Committee vacancies were advertised from July 8 to August 12 in accordance with the [Advisory Committee of Council – Public Appointment Policy](#). The staff liaison has reviewed all applications received and provided recommendations regarding appointments to Council in a closed companion report titled September 2021 Public Appointments – City Council Remuneration and Support Advisory Committee dated September 27, 2021.

Once Council appointments are completed all applicants will be advised of the status of their applications.

Financial Implications

The budget for the reimbursement of committee member expenses and any other incidental expenses arising from the operation of the committee within the mandate outlined above will be funded from the Human Resources departmental budget.

Report

On [June 23, 2021](#) at the Special City Council meeting, Council approved Terms of Reference for the City Council Remuneration and Support Advisory Committee to

review and make recommendations regarding salary, benefits, staff support and financial/budgetary support for the 2022-2026 Council term.

Vacancies were advertised in the Guelph Mercury Tribune on July 8, 22 and August 5, 2021, posted on the City's website, circulated to equity seeking groups who represent traditionally underrepresented groups on Guelph's committees, and shared on social media. Recruitment of applicants was conducted from July 8 to August 12, 2021, with advertisements including the number of vacancies, the term of the appointment, a summary of the duties, the frequency of meetings and staff liaison contact information.

The staff liaison has reviewed all applications received and provided recommendations for appointments to Council in a closed companion report titled September 2021 Public Appointments – City Council Remuneration and Support Advisory Committee dated September 27, 2021.

City Council Remuneration and Support Advisory Committee

Meetings: minimum of three times prior to February 2022

The role of the [City Council Remuneration and Support Advisory Committee](#) is to review and establish Council's remuneration and support.

The committee consists of five members of the public. The liaison for the committee is the General Manager, Human Resources.

Next Steps

Once appointments have been made, each applicant will receive communication advising of the outcome of their application and the staff liaison will be advised of the successful candidates.

Financial Implications

The budget for the reimbursement of committee member expenses and any other incidental expenses arising from the operation of the committee within the mandate outlined above will be funded from the Human Resources departmental budget.

Consultations

Mark Ellis, General Manager, Human Resources

Strategic Plan Alignment

This report supports the Strategic Plan-Working Together for our Future priority, by improving how the City communicates with residents and delivers services.

In addition, advisory committees are an important community engagement tool. Ensuring that public appointments are made to these groups enables them to continue their work.

Attachments

None.

Departmental Approval

Dylan McMahon, Manager, Legislative Services/Deputy City Clerk

Report Author

Donna Tremblay, Board and Committee Coordinator

This report was approved by:

Stephen O'Brien
General Manager, City Clerk's Office/City Clerk
Corporate Services
519-822-1260 extension 5644
stephen.obrien@guelph.ca

This report was recommended by:

Trevor Lee
Deputy Chief Administrative Officer
Corporate Services
519-822-1260 extension 2281
trevor.lee@guelph.ca