

Staff Report



To	Committee of the Whole
Service Area	Corporate Services
Date	Monday, March 7, 2022
Subject	City Council Remuneration and Support Advisory Committee

Recommendation

1. That Council receive the recommendations from the City Council Remuneration and Support Advisory Committee and provide direction to staff concerning same.
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Executive Summary

Purpose of Report

The purpose of this report is to provide Council with the recommendations from the City Council Remuneration and Support Advisory Committee.

Key Findings

The report from the City Council Remuneration and Support Advisory Committee provides Council with five unanimous recommendations concerning the employment status of Councillors, compensation levels for the roles of Mayor and Councillor, and the requirements of staff support for Councillors.

Financial Implications

Staff assisted the Committee by providing the financial implications contained in their report as attached. Council approved the 2023 Budget in December 2021 with a levy impact of 5.17 per cent. The financial impacts resulting from Council's decision and direction will be incorporated into the 2023 Budget Confirmation.

Report

On September 27, 2021, Council appointed residents of the City of Guelph to the City Council Remuneration and Support Advisory Committee (the Committee). The individuals were selected based on their professional experience as it relates to the subject of compensation. The task of the Committee, as determined by Council, was to provide Council with a recommendation pertaining to:

1. The employment status (i.e. part-time, full-time) of Councillors (as directed from the June 23, 2021 motion of Council);
2. Mayor and Council compensation; and
3. Staff support for Councillors

Supported by City Staff, the Committee met on eight occasions to receive expert reports and other information. Based on the deliberations during these meetings the Committee submits the attached report (Attachment-1) for receipt and deliberation by Council.

Based on Council's review and deliberation of this report, Staff will implement the direction provided by Council for the forthcoming new term of office to commence on November 15, 2022.

Financial Implications

Staff assisted the Committee by providing the financial implications contained in their report as attached. Council approved the 2023 Budget in December 2021 with a levy impact of 5.17 per cent. The financial impacts resulting from Council's decision and direction will be incorporated into the 2023 Budget Confirmation.

Strategic Plan Alignment

This aligns with the Strategic Plan under the goal of Working Together for our Future to run an effective, fiscally responsible, and trusted local government with engaged, skilled and collaborative employees.

Attachments

Attachment-1 - City Council Remuneration and Support Advisory Committee Report

Departmental Approval

None noted.

Report Author

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