

Advisory Committees of Council Diversity Data as of April 25, 2023						
Application Characteristics	Spring 2023 - Application Data	Spring 2023 - Staff recommended Council appointments	2023 ACOC Member Data	Proposed 2023 ACOC Member Data	<a href="#">2021 City of Guelph Census of Population data</a>	<a href="#">2017 Canadian Survey on Disability Data</a>
			excludes current staff recommendations	includes current staff recommendations		updated data scheduled for release - December 2023
	(% based on 27 responses)	(% based on 13 appointments)	(% based on 108 current ACOC members)	(% based on 118 anticipated members)		
Persons with a Disability	3 (11%)	No recommendations	21 (19%)	21 (19%)		22% of the Canadian population aged 15 years and over have one or more disabilities.
Indigenous identity	No applications received	No applications received	3 (3%)	3 (3%)	1.5%	
Visible minority	7 (27%)	2 (15%)	22 (20%)	24 (20%)	25.0%	
Gender (Woman+) *	7 (27%)	3 (23%)	52 (48%)	55 (47%)	51.0%	
Gender (Man+) **	17 (65%)	7 (54%)	47 (44%)	54 (46%)	49.0%	
Gender (Woman/transgender)	No applications received	No applications received	0%	0%	Less than 1%	
Gender (Man/transgender)	No applications received	No applications received	0%	0%	Less than 1%	
Non-binary	No applications received	No applications received	0%	0%	Less than 1%	
Gender Diverse (gender-fluid, two-spirit)	1 (4%)	1 (4%)	0%	1 (1%)	Unknown (data not yet released by Statistics Canada)	
Other	No applications received	No applications received			Unknown (data not yet released by Statistics Canada)	
Prefer not to answer	1 (4%)	1 (4%)	5 (5%)	6 (5%)		
* Prior to the 2021 Census, this category referred to females. Starting in 2021, this category includes women and girls, as well as some non-binary persons.						
**Prior to the 2021 Census, this category referred to males. Starting in 2021, this category includes men and boys, as well as some non-binary persons.						