

February 20, 2020

Ministry of Economic Development, Job Creation and Trade  
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Toronto ON M7A 2R9

Sent via e-mail to [ontarionominee@ontario.ca](mailto:ontarionominee@ontario.ca)

To Whom It May Concern:

**RE: Regulatory Amendments 422/17**

I am pleased to provide comments from the City of Guelph and the Guelph Wellington Local Immigration Partnership (GWLIP) on the proposed amendments to Ontario regulation 422/17 under the Ontario Immigration Act, 2015.

There is a clear demand for a variety of Machine Operators in Guelph's manufacturing sector. The additional positions proposed for the In-Demand Skills stream in **O. Reg. 422/17** address this shortage. These additional positions, along with the existing Transport Truck Driver (NOC 7511), Industrial Butcher (NOC 9462), and General Farm Worker (NOC 8431) positions seem tailor-made for the "low-skill" shortages currently faced in Guelph and Wellington County.

We would also suggest the addition of **Material Handlers (NOC 7452)**, which include those working in warehouses and forklift operators, **Labourers in food and beverage processing (NOC 9617)** in support of our cattle processing industry, and **Labourers in processing, manufacturing and utilities (NOC 9619)** to address the shortage of general labourers in the manufacturing sector. These shortages are evidenced through the findings of the Waterloo Wellington Dufferin Workforce Planning Board's EmployerOne surveys, as well as through review of the common postings on the websites of Guelph's major manufacturing employers.

Thank you for considering this feedback. If you have any questions, please do not hesitate to contact me.

Sincerely,

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