

Public Salary Disclosure Listing - 2023 Taxation Year

Last Name	First Name	Position Title	Salary	Taxable Benefit
Abercrombie	Jacob	Fire Fighter	\$ 104,032.79	\$ 449.92
Abushawar	Loai	Corporate Applications Analyst	\$ 104,991.55	\$ 1,797.27
Adkin	Tammy	Manager, Guelph Museums	\$ 123,913.67	\$ 933.21
Aikenhead	Graham	Project Manager, Facilities and Energy Management	\$ 103,727.85	\$ 750.14
Airdrie	Cody	Fire Fighter	\$ 131,886.41	\$ 566.28
Al Habash	Leen	Project Manager, Local Immigration Partnership	\$ 100,256.91	\$ 1,293.53
Alarie	Gilles	Fire Fighter	\$ 135,606.98	\$ 583.62
Allen	Paul	Manager, Employee Health, Safety, and Wellness	\$ 128,043.14	\$ 996.80
Amaral	Jose	Manager, Fleet Services	\$ 138,396.25	\$ 1,033.76
Anderson	Steven	Manager, Transportation Engineering	\$ 147,571.46	\$ 1,597.88
Andrada	Deo-Genesis	Fire Fighter	\$ 127,527.95	\$ 572.04
Andres	Patrick	Technical Lead Resource Conservation and Mechanical Systems	\$ 105,545.49	\$ 552.46
Angelo	Mary	Manager, Development and Environmental Engineering	\$ 148,778.88	\$ 1,110.28
Arnold	Brian	General Manager, Fire Services/Fire Chief	\$ 101,214.70	\$ 5,484.80
Atkins	Dan	Deputy Chief Executive Officer Library	\$ 164,849.78	\$ 1,110.28
Aubrey	David	Fire Fighter	\$ 152,540.09	\$ 572.04
Auger	Scott	Fire Fighter House Mechanic	\$ 141,491.49	\$ 652.86
Austin	Jennifer	Advisor, Strategic Communications	\$ 107,161.32	\$ 896.56
Baker	Tara	General Manager, Finance/City Treasurer	\$ 187,866.22	\$ 3,325.81
Ball	Neil	Primary IV Care Paramedic	\$ 136,753.07	\$ 303.54
Ball	Tracy	Primary IV Care Paramedic	\$ 109,914.34	\$ 512.59
Barden	Scott	Platoon Chief	\$ 161,180.28	\$ 778.11
Barrand	Ethan	Development Engineer	\$ 101,661.13	\$ 770.85
Bartholomew	Michael	Program Manager, Geographical Information System and Data	\$ 115,681.81	\$ 872.52
Baum	Christopher	Primary IV Care Paramedic	\$ 107,098.17	\$ 512.59
Bauman	Jared	Fire Fighter	\$ 128,169.75	\$ 572.04
Bauman	Lesley	Advanced Care Paramedic	\$ 121,243.95	\$ 560.08
Beaton	David	Program Manager, Forestry and Sustainable Landscapes	\$ 119,284.47	\$ 837.27
Beaton	Jeffrey	Manager, Labour Relations and Customer Service	\$ 125,802.34	\$ 1,506.24
Beaumont	Cameron	Fire Fighter	\$ 114,803.45	\$ 574.92
Bechard	Sue	Payroll, Pension, and Benefits Specialist	\$ 114,256.08	\$ 1,312.37
Beck	Jonathan	Platoon Chief In Training	\$ 159,533.94	\$ 738.24
Beirnes	Kelly	Supervisor, Water Distribution Programs	\$ 135,621.75	\$ 808.49
Bell	Marcus	Supervisor, Corporate Building Maintenance	\$ 111,156.01	\$ 836.45
Benn	Amy	Paramedic Field Superintendent	\$ 127,313.66	\$ 865.01
Berwick	Scott	Captain	\$ 144,153.21	\$ 710.04
Besner	Nicole	Advanced Care Paramedic	\$ 115,422.54	\$ 560.08
Bhatti	Muhammad Amir	Project Manager, Facilities and Energy Management	\$ 103,053.32	\$ 779.65
Bieman	Wendy	Commander, Community Paramedicine	\$ 145,047.79	\$ 938.42
Biggs	Darryl	Fire Fighter	\$ 123,942.85	\$ 583.62
Black	Howard	Fire Fighter	\$ 123,337.21	\$ 583.62
Blayone	Dale	Project Manager, Facilities and Energy Management	\$ 110,599.93	\$ 807.82
Blue	Kim	Supervisor, Accounting Services	\$ 110,917.32	\$ 1,401.93

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Last Name	First Name	Position Title	Salary	Taxable Benefit
Boehmer	Christopher	Fire Fighter	\$ 159,669.27	\$ 583.62
Boismier	Kyle	Primary Care Paramedic	\$ 125,414.88	\$ -
Bond	William	Senior Economic Development Officer	\$ 102,622.64	\$ 774.84
Boorsma	David Nolan	Fire Fighter	\$ 112,833.08	\$ 566.28
Borris	Jeff	Captain In Training	\$ 134,265.83	\$ 599.70
Boudreau	Robert	Fire Fighter	\$ 114,098.42	\$ 566.28
Bower	Darryl	Fire Fighter	\$ 106,870.35	\$ 423.52
Bowes	Jason	Fire Fighter	\$ 117,969.70	\$ 583.62
Boyle	Jennica	Advanced Care Paramedic	\$ 106,722.23	\$ 516.64
Boyle	Paula	Alarm Room Technician	\$ 116,194.18	\$ 556.32
Boys	Steven	Fire Fighter	\$ 139,787.47	\$ 599.70
Bradley	Stuart	Captain In Training	\$ 125,634.82	\$ 599.70
Bratton	Gregory	Fire Fighter	\$ 139,607.78	\$ 599.70
Brereton	Tammy	Alarm Room Technician	\$ 117,657.72	\$ 540.24
Bridgwater	Derek	Primary IV Care Paramedic	\$ 108,958.04	\$ 440.61
Brinksman	Megan	Primary IV Care Paramedic	\$ 113,722.57	\$ 512.59
Brisco	Shannon	Alarm Room Technician	\$ 116,824.13	\$ 540.24
Brown	Anthony	Lead House Technician	\$ 109,828.42	\$ 484.25
Brown	James	Commander	\$ 135,896.91	\$ 877.86
Brown	Rachelle	Primary IV Care Paramedic	\$ 100,531.73	\$ 303.54
Brown	Robert Elliott	Primary IV Care Paramedic	\$ 117,033.49	\$ 512.59
Brydges	Paul	Platoon Chief In Training	\$ 150,493.40	\$ 738.24
Bulloch	Richard	Advanced Care Paramedic	\$ 111,045.12	\$ 540.93
Butcher	Catherine	Senior Corporate Analyst	\$ 105,623.50	\$ 797.40
Cain	Adam	Fire Fighter	\$ 128,860.30	\$ 583.62
Calma	Bruce	Commander	\$ 134,556.92	\$ 999.42
Campbell	Michelle	Manager, Public Service Library	\$ 117,386.78	\$ 856.97
Campbell	Monique	Human Resources Advisor	\$ 114,640.88	\$ 811.81
Carberry	Braden	Lead Bylaw Compliance Officer	\$ 102,853.78	\$ 503.62
Caruso	Carla	Advanced Care Paramedic	\$ 107,340.75	\$ 560.08
Cassata	Filippo	Manager, Prosecutions Facility Operations	\$ 114,004.02	\$ 857.78
Castellan Aldunate	Melissa	Manager, Policy Planning and Urban Design	\$ 147,910.48	\$ 1,107.00
Catalano-Bragues	Laura	Supervisor, Scheduling and Service Planning	\$ 100,609.61	\$ 747.11
Catteau	Chris	Technical Lead Residential Inspections	\$ 105,947.66	\$ 652.20
Chaarani	Ahmed	Fire Fighter	\$ 113,272.98	\$ 557.60
Chapman	Christine	Manager, Economic Development	\$ 130,510.10	\$ 977.56
Charles	Jennifer	General Manager, Legal and Court Services/City Solicitor	\$ 140,137.87	\$ 1,047.50
Chaskavich	Keith	Fire Fighter	\$ 112,793.34	\$ 566.28
Chen	Cynthia	Human Resources Advisor	\$ 103,648.91	\$ 776.26
Cheng	Qiu Wei	Network Security Specialist	\$ 113,893.60	\$ 837.27
Christakakos	Andrea	Primary Care Paramedic	\$ 114,951.76	\$ -
Clack-Bush	Colleen	Deputy Chief Administrative Officer Public Services	\$ 245,251.92	\$ 7,811.12
Clark	Mariah	Primary Care Paramedic	\$ 112,553.29	\$ -

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Last Name	First Name	Position Title	Salary	Taxable Benefit
Clark	Zachary	Primary IV Care Paramedic	\$ 105,682.22	\$ 498.45
Clarke	Dina	Fire Fighter	\$ 137,370.42	\$ 599.70
Cochrane	Andrew	Fire Fighter	\$ 116,180.53	\$ 583.62
Cole	Patrick	Public Works Supervisor	\$ 113,249.50	\$ 757.92
Collins	Erin	Primary Care Paramedic	\$ 101,224.51	\$ -
Collison	Cynthia	Fire Fighter	\$ 150,874.17	\$ 599.70
Connell	Heather	Manager, Business and Technical Services	\$ 138,396.25	\$ 1,033.76
Cooper	Emily	Paramedic Field Superintendent	\$ 171,627.32	\$ 740.08
Cosby	Christopher	Fire Fighter	\$ 121,781.41	\$ 583.62
Costello	Ryan	Scada Supervisor	\$ 115,796.00	\$ 800.70
Courtney	Amy	Primary IV Care Paramedic	\$ 101,848.59	\$ 512.59
Cousins	Scott	Hydrogeologist	\$ 125,301.47	\$ 860.71
Coutts	Cheryl	Alarm Room Technician	\$ 125,924.86	\$ 548.88
Cozzarin	Christopher	Bylaw Compliance Officer	\$ 104,614.57	\$ 465.60
Cunning	Christopher	Captain	\$ 149,298.57	\$ 701.22
Currie	Melanie	Advanced Care Paramedic	\$ 119,472.97	\$ 560.08
Curtis	Dean	Platoon Chief	\$ 162,622.62	\$ 781.62
Cutten	David	Fire Fighter	\$ 134,296.68	\$ 583.62
Czerlau	Thomas	Program Manager, Inspections	\$ 111,087.26	\$ 837.87
D'Andrea	Liana	Supervisor, Environmental Programs	\$ 103,320.51	\$ 736.26
Darden	Bradley	Advanced Care Paramedic	\$ 114,400.02	\$ 560.08
De Giovanni	Vivian	Waste Resources Circular Economy Specialist	\$ 102,950.02	\$ 22.08
DeJong	Matthew	Fire Fighter	\$ 120,632.44	\$ 583.62
DeManche	Mike	Corporate Applications Analyst	\$ 110,917.32	\$ 837.27
Des Roches	Thomas	Fire Fighter	\$ 132,166.32	\$ 583.62
DeSilva	Jenna	Primary Care Paramedic	\$ 102,496.78	\$ -
Devost	Stephanie	Senior Corporate Analyst	\$ 110,699.65	\$ 811.81
DeVriendt	Chris	Manager, Development Planning	\$ 147,055.52	\$ 1,033.76
Dewar	Stephen	General Manager, Guelph Wellington Paramedic Service/Chief	\$ 193,586.04	\$ 7,955.56
Di Pietro	Steven	Supervisor, Project Delivery Support Services	\$ 123,077.78	\$ 924.70
Di Ruzza	Michelle	Advanced Care Paramedic	\$ 119,346.79	\$ 539.88
Di Ruzza	Nicholas	Advanced Care Paramedic	\$ 120,551.45	\$ 539.88
Dick	Michael	Primary Care Paramedic	\$ 123,007.78	\$ 505.39
Dixon	Christian	Captain	\$ 151,392.09	\$ 701.22
Dmytrus	Steven	Captain	\$ 145,396.62	\$ 717.24
Dooling	Terrence	Manager, Public Works	\$ 138,396.25	\$ 526.10
Doughty	Matthew	Fire Fighter	\$ 122,202.02	\$ 583.62
Douglas	Albanie	Hydrogeologist	\$ 118,112.92	\$ 844.16
Downes	Connor	Advanced Care Paramedic	\$ 118,356.81	\$ 535.84
Drake	Kyle	Fire Fighter	\$ 149,588.11	\$ 599.70
Driver	Brian	Fleet Supervisor	\$ 116,310.61	\$ 747.98
Drybrough	Amanda	Primary IV Care Paramedic	\$ 105,455.25	\$ 512.59
Duarte	Lisa	General Manager, Strategic Communications and Community Engagement	\$ 144,418.04	\$ 2,910.50

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Last Name	First Name	Position Title	Salary	Taxable Benefit
Duncan	Andrew	Captain	\$ 145,015.19	\$ 710.04
Dunn	Alan	Fire Fighter	\$ 133,695.60	\$ 589.42
Dunnigan	Stacey	Strategic Business Advisor	\$ 138,295.87	\$ 1,467.04
Dunsmoor	Dwight	Captain	\$ 144,058.05	\$ 710.04
Dunsmoor	Elisha	Advanced Care Paramedic	\$ 100,969.27	\$ 514.44
Edwards	Ethan	Primary Care Paramedic	\$ 112,629.21	\$ -
Elborn	Raed	Project Manager, Meter Maintenance	\$ 100,874.17	\$ 733.58
Ellis	Mark	General Manager, Human Resources	\$ 185,848.53	\$ 4,675.81
Embro	Louis	Manager, Corporate Building Maintenance	\$ 133,213.27	\$ 994.39
Ewing	Mark	Captain In Training	\$ 135,983.79	\$ 599.70
Fan	Malcolm	Advanced Care Paramedic	\$ 123,729.13	\$ 560.08
Felkar	Anita	Primary IV Care Paramedic	\$ 113,790.02	\$ 512.59
Feren	Michael	Route Supervisor	\$ 100,670.56	\$ 674.99
Ferguson	Ian	Program Manager, Sports and Leisure Grounds	\$ 115,987.69	\$ 837.06
Fernandes	Jeffrey	Information Technology Server Specialist Guelph Public Library	\$ 119,237.47	\$ 808.49
Fesuk	Christopher	Fire Fighter	\$ 112,908.66	\$ 576.24
Firby	Kyla	Project Manager, Solid Waste Resources	\$ 102,944.53	\$ 777.25
Fischer	Adam	General Manager, Information Technology	\$ 152,176.59	\$ 3,505.32
Fish	Gordon	Emergency Vehicle Technician	\$ 120,843.70	\$ 583.19
Fitzgerald	Garrett	Advanced Care Paramedic	\$ 120,724.90	\$ 560.08
Fleischhacker	Darcie	Project Manager, Information Technology	\$ 110,917.32	\$ 978.42
Flemming	Cassandra	Primary IV Care Paramedic	\$ 103,649.86	\$ 510.79
Forestell	Meaghan	Supervisor, Community Engagement Guelph Public Library	\$ 111,615.60	\$ 784.46
Forester	Steven	Supervisor, Wastewater Collection	\$ 142,080.23	\$ 785.17
Forrest	Steven	Maximo Developer	\$ 108,626.28	\$ 796.52
Foster	Stephen	Primary Care Paramedic	\$ 108,129.28	\$ 505.39
Franklin	Tim	Environmental Protection Officer	\$ 111,095.58	\$ 484.25
Fridman	Liraz	Supervisor, Road Safety	\$ 108,595.02	\$ 826.33
Fulton	Laura	Advanced Care Paramedic	\$ 119,753.92	\$ 494.31
Gagne	Kyle	Public Works Supervisor	\$ 117,392.57	\$ 782.06
Galliher	Wayne	Division Manager, Water Services	\$ 153,146.06	\$ 1,141.84
Gammie	Colleen	Infrastructure Planning Engineer	\$ 114,434.04	\$ 848.41
Garcia	Tiffany	Primary Care Paramedic	\$ 114,029.56	\$ -
Garvin	David	Fire Fighter	\$ 151,306.50	\$ 583.62
Gayman	Terry	General Manager, Engineering and Transportation Services	\$ 185,812.37	\$ 5,113.70
Gazzola	Stephen	Project Manager, Facilities and Energy Management	\$ 117,798.59	\$ 824.76
Gerus	Robin	General Manager, Guelph Transit	\$ 169,308.90	\$ 3,202.82
Gervais	Matthew	Fire Fighter	\$ 127,982.62	\$ 583.62
Gibson	Kyle	Manager, Technical Services	\$ 118,729.02	\$ 725.72
Gignac	Jenna	Primary IV Care Paramedic	\$ 119,179.22	\$ 488.35
Gilbert	Ryan	Supervisor, Plant Maintenance	\$ 107,268.49	\$ 741.09
Giles	Neil	Emergency Vehicle Technician Officer	\$ 145,380.26	\$ 685.14
Glasgow	Tammi	Environmental Protection Officer	\$ 111,884.73	\$ 484.25

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Glover	Kimberly	Primary Care Paramedic	\$ 108,115.26	\$ 505.39
Godfrey	Douglas	General Manager, Operations	\$ 177,428.12	\$ 3,265.42
Gomes	Russell	Fire Fighter	\$ 122,309.12	\$ 566.28
Goode	Steven	Deputy Fire Chief Operations	\$ 191,999.98	\$ 13,406.68
Gordon	Carrie	Advanced Care Paramedic	\$ 120,618.51	\$ 560.08
Gordon	David	Project Manager, Solid Waste Resources	\$ 114,972.62	\$ 837.27
Goss	Alex	Manager, Community Investment	\$ 124,376.74	\$ 933.21
Gourley	Mitchell	Fire Fighter	\$ 120,619.96	\$ 566.28
Gouweloos	Kelly	Advanced Care Paramedic	\$ 166,298.65	\$ 535.84
Grassi	Margaret	Strategic Business Advisor	\$ 134,102.01	\$ 1,444.60
Grau	Rich	Manager, Sleemans/Civic Precinct Facilities	\$ 124,379.06	\$ 22.08
Gray	Paul	Manager, Transit Operations	\$ 118,967.94	\$ 914.76
Gregory	Kristen	Primary IV Care Paramedic	\$ 103,632.32	\$ 488.35
Gromala	Patrick	Scada Specialist	\$ 101,232.36	\$ 656.46
Gronc	Dustin	Manager, Corporate and Community Safety	\$ 114,052.95	\$ 1,999.14
Guthrie	Cam	Mayor	\$ 155,192.58	\$ 6,230.15
Gutscher	Sandra	Fire Fighter	\$ 111,953.94	\$ 583.62
Guy	Stephanie	Project Manager, Facilities and Energy Management	\$ 110,999.99	\$ 837.27
Guyatt	Frank	Captain	\$ 144,058.05	\$ 710.04
Haid	Arthur	Captain	\$ 152,411.22	\$ 717.24
Halajski	Patricia	Communications Advisor to the Mayor	\$ 106,061.21	\$ 1,293.13
Hall	Bryan	Lead Bylaw Compliance Officer	\$ 104,996.73	\$ 482.25
Hall	James	Supervisor, Development Engineering	\$ 112,272.96	\$ 1,412.28
Halyk	James	Primary Care Paramedic	\$ 106,802.51	\$ 481.15
Hamilton	Wendy	Alarm Room Technician	\$ 124,303.20	\$ 22.56
Hanson	Robert	Lead Environmental Protection Officer	\$ 121,859.50	\$ 526.73
Hare	Stacey	Program Manager, Customer Service and Customer Experience	\$ 103,932.67	\$ 784.56
Harrington	Paul	Captain	\$ 158,199.07	\$ 710.04
Hasson	Michael	Fire Fighter	\$ 131,179.01	\$ 566.28
Hay	Ryan	Primary IV Care Paramedic	\$ 107,180.38	\$ 303.54
He	George	Primary IV Care Paramedic	\$ 123,086.60	\$ 484.75
Heffren	Kyle	Fire Fighter	\$ 127,397.03	\$ 583.62
Henning	James	Fire Fighter	\$ 122,947.31	\$ 614.58
Herbert	Gordon	Fire Prevention Officer	\$ 132,180.78	\$ 641.76
Hishon	Nicholas	Fire Fighter	\$ 134,266.10	\$ 599.70
Hocking	Eric	Primary Care Paramedic	\$ 112,407.61	\$ -
Hodgson	Michelle	Lead Bylaw Compliance Officer	\$ 111,502.90	\$ 505.38
Holmes	Jayne	Deputy Chief Administrative Officer Infrastructure, Development, and Enterprise	\$ 238,473.25	\$ 7,675.20
Hough	Payge-Marie	Primary Care Paramedic	\$ 113,137.68	\$ -
Howard	Peter	Fire Fighter	\$ 115,494.56	\$ 572.04
Ho-Yan	Bryan	Manager, Corporate Energy and Climate Change	\$ 138,396.25	\$ 1,033.76
Hughes	John	Primary Care Paramedic	\$ 102,164.33	\$ 505.39
Hughes	Ronan	Fire Fighter	\$ 111,954.79	\$ 566.28

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Hundt	Murray	Fleet Supervisor	\$ 114,265.09	\$ 716.85
Hunter	Colin	Platoon Chief	\$ 197,256.85	\$ 781.62
Hurst	Andrew	Captain	\$ 149,450.43	\$ 710.04
Hutchison	Paul	Supervisor, Traffic Engineering	\$ 113,170.64	\$ 845.33
Inglis	Glen	Public Works Supervisor	\$ 119,095.98	\$ 837.27
Irish	Matthew	Associate Solicitor, Litigation and Risk	\$ 126,629.29	\$ 950.55
Irvine	Mark	Alarm Room Technician	\$ 116,185.08	\$ 565.42
Ismail	Muhammed	Infrastructure and Program Support Specialist	\$ 106,989.16	\$ 747.71
Jackson	Patrick	Fire Fighter	\$ 117,298.47	\$ 557.60
Jacobson	Glenn	Captain	\$ 146,717.97	\$ 717.24
Jarvis	Todd	Transit Mobility Operator	\$ 108,488.66	\$ 491.10
Jefferson	Luke	Strategic Property Advisor	\$ 137,165.58	\$ 1,025.75
Jelacic	Robert	General Manager, Internal Audit	\$ 149,622.53	\$ 3,862.79
Johnson	Dawn	Electronic Fare Management System Specialist	\$ 100,740.47	\$ 697.03
Joseph	Tijo	Project Manager, Facilities and Energy Management	\$ 101,724.79	\$ 748.93
Juste	Jennifer	Manager, Transportation Planning	\$ 129,776.92	\$ 1,532.56
Kaminski	Crystal	Manager, Business Services	\$ 102,093.04	\$ 1,628.18
Karley	Jordan	Fire Fighter	\$ 113,178.05	\$ 566.28
Karr	Jared	Supervisor, Wastewater Treatment	\$ 110,901.01	\$ 734.79
Kassil	Brittany	Fire Fighter	\$ 119,683.62	\$ 557.60
Kay	Jacqueline	Project Engineer	\$ 116,572.58	\$ 1,019.67
Kelloway	Bradley	Program Manager, Parks Infrastructure and Construction	\$ 112,302.75	\$ 802.90
Kelly	Spencer	Primary Care Paramedic	\$ 129,378.34	\$ -
Kelly	Stephen W	Primary IV Care Paramedic	\$ 125,417.29	\$ 512.59
Kentner	Ryan	Fire Fighter	\$ 136,661.14	\$ 599.70
Kerson	Adrienne	Human Resources Advisor	\$ 106,172.30	\$ 802.90
Khan	Murad	Internal Audit Specialist	\$ 112,368.58	\$ 848.98
Khan	Zain	Associate Solicitor Realty Services	\$ 123,161.49	\$ 924.60
Kilpatrick	Kim	Primary IV Care Paramedic	\$ 108,248.72	\$ 488.35
Klein	Kevin	Fire Fighter	\$ 146,445.84	\$ 710.04
Knetsch	Dylan	Fire Fighter	\$ 128,053.71	\$ 583.62
Koechl	Philip	Supervisor, Corporate Building Maintenance	\$ 113,595.81	\$ 747.34
Koning	Kristine	Fire Fighter	\$ 116,331.60	\$ 583.62
Kornelsen	Wendy	Manager, Support Services and Operations	\$ 126,876.61	\$ 933.21
Kraft	Steven	Chief Executive Officer	\$ 208,609.77	\$ 1,375.81
Krauter	James	Manager, Taxation and Revenue/Deputy Treasurer	\$ 154,890.45	\$ 1,706.56
Krawczyk	Kimberly	Manager, Policy and Intergovernmental Relations	\$ 106,153.12	\$ 801.71
Krukowski	Brandon	Fire Fighter	\$ 114,036.23	\$ 566.28
Krusky	Jesse	Advanced Care Paramedic	\$ 120,950.96	\$ 535.84
Krusky	Matt	Captain	\$ 145,396.62	\$ 717.24
Kubik	Adam	Captain	\$ 145,422.00	\$ 710.04
Kustra	Danna	General Manager, Culture and Recreation	\$ 169,000.76	\$ 3,202.82
Kwan	Andrew	Manager, Information Technology Guelph Public Library	\$ 123,913.67	\$ 933.21

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Lacey	S. Dain	Captain In Training	\$ 144,292.48	\$ 626.94
Langdon	Paul	Fire Fighter	\$ 116,919.95	\$ 583.62
Laughlin	Stacey	Downtown Revitalization Advisor	\$ 133,516.57	\$ 1,253.09
Laur	Jeremy	Chief Building Official	\$ 149,855.46	\$ 2,272.52
Laursen	Kari	Senior Payroll, Pension, and Benefits Specialist	\$ 132,252.66	\$ 837.27
Leach	William	Project Manager, Information Technology	\$ 110,918.70	\$ 835.85
Lee	Daewon	Technical Lead - Plans Examiner	\$ 120,205.90	\$ 1,117.09
Lee	Trevor	Deputy Chief Administrative Officer Corporate Services	\$ 244,068.76	\$ 7,800.61
Legros	Robert	Program Manager, Fleet Maintenance Transit	\$ 120,134.10	\$ 902.64
Leisk	Heather	Primary Care Paramedic	\$ 114,982.60	\$ -
Lemon	Mallory	Manager, Park and Trail Development	\$ 113,832.93	\$ 733.55
Lewis	Andrew	Server Specialist	\$ 108,795.67	\$ 811.81
Li	Wai San	Fire Fighter	\$ 134,695.21	\$ 583.62
Lin	Dong	Data Administrator	\$ 110,917.32	\$ 837.27
Linton	Richard	Fire Fighter	\$ 116,033.46	\$ 591.00
Lombard	Glen	Manager, Community Engagement	\$ 120,186.99	\$ 1,044.80
Lorenz	Shelley	Project Manager, Special Projects	\$ 102,650.05	\$ 806.09
Luxton	James	Supervisor, Information Technology Infrastructure	\$ 118,639.86	\$ 894.85
Lynn	Colm	Strategy and Performance Reporting Advisor	\$ 104,967.40	\$ 795.60
MacEachern	Michelle	Primary IV Care Paramedic	\$ 105,524.61	\$ 512.59
MacGregor	Kirk	Advanced Care Paramedic	\$ 128,493.34	\$ 535.84
Madejski	Deigh	Quality Management Specialist	\$ 100,787.65	\$ 761.94
Maedel	Jeffrey	Fire Fighter	\$ 116,281.23	\$ 583.62
Maendel	Kimberley	Fire Fighter	\$ 118,574.65	\$ 583.62
Maerz	Brent	Primary IV Care Paramedic	\$ 110,088.81	\$ 488.35
Magarelli	Alannah	Primary Care Paramedic	\$ 107,383.81	\$ -
Maier	Michael	Primary IV Care Paramedic	\$ 105,122.23	\$ -
Malcolm	Ian	Technical Lead Commercial Inspections	\$ 112,579.22	\$ 552.46
Mallory	Ryan	Planner III Senior Development Planner	\$ 104,683.62	\$ 526.25
Manuel	David	Fire Fighter	\$ 136,171.30	\$ 583.62
Marcus	Anthony Glenn	Strategic Business Advisor	\$ 133,129.56	\$ 1,444.60
Marshall	Daniel	Fire Fighter	\$ 110,008.83	\$ 508.41
Martinez	Jose	Transit Mechanic Class A1	\$ 111,521.05	\$ 1,936.16
Matthews	Cushla	Development Advisor	\$ 103,019.57	\$ 591.35
Matthews	Gene	General Manager, Parks	\$ 161,354.31	\$ 3,147.23
May	Jeff	Corporate Applications Analyst	\$ 111,256.89	\$ 837.27
McCarron	David	Supervisor, Site Operations	\$ 103,315.87	\$ 736.81
McCrone	Mike	Platoon Chief	\$ 160,029.73	\$ 738.24
McDonald	Courtney	Manager, Transit Business Services	\$ 118,395.08	\$ 888.33
McDonald	Jordan	Fire Fighter	\$ 103,327.15	\$ 508.41
McDonell	Joshua	Supervisor, Logistics Solid Waste Resources	\$ 107,599.86	\$ 746.90
McIntyre	Phil	Supervisor, Laboratory Services and Environmental Compliance	\$ 114,509.22	\$ 837.27
McKean	Ashley	Fire Fighter	\$ 103,148.37	\$ 508.41

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McKeown	Cory	Supervisor, Bylaw and Security	\$ 113,088.80	\$ 1,142.28
McLaren	D'Arcy	Advanced Care Paramedic	\$ 109,611.92	\$ 560.08
McMahon	Dylan	Manager, Legislative Services/Deputy City Clerk	\$ 134,175.77	\$ 1,004.01
McMullen-Koehler	Dawn	Paramedic Field Superintendent	\$ 123,550.85	\$ 623.71
McReynolds	Colin	Manager, Business Solutions	\$ 136,561.20	\$ 1,021.04
McSwain	Darelle	Primary IV Care Paramedic	\$ 102,492.59	\$ 512.59
McWade	Cameron	Senior Purchasing Agent	\$ 105,950.86	\$ 800.10
Merner	Leanna	Program Manager, Parks Business Services	\$ 119,064.30	\$ 837.27
Miehe	Erin	Primary Care Paramedic	\$ 114,281.58	\$ -
Miller	Andrew	Project Engineer	\$ 106,864.69	\$ 1,764.00
Miller	Grant	Advanced Care Paramedic	\$ 101,364.78	\$ 560.08
Mitchell	Kerri	Deputy Chief Guelph Wellington Paramedic Service	\$ 142,927.77	\$ 1,029.12
Mitchell	M Kyle	Fire Fighter	\$ 128,053.63	\$ 583.62
Moore	Patrick	Fire Prevention Officer	\$ 126,961.07	\$ 638.25
Morrison	Wyatt	Paramedic Field Superintendent	\$ 117,003.54	\$ 847.60
Moussa	Daniel	Information Technology Infrastructure Specialist	\$ 119,739.62	\$ 747.71
Mousseau	Laura	Manager, Strategic Communications	\$ 116,876.34	\$ 878.52
Mucci	Nick	Fire Fighter	\$ 129,705.39	\$ 583.62
Muller	Jason	Fire Fighter	\$ 103,456.00	\$ 508.41
Murray	Travis	Wastewater Scada and Security Specialist	\$ 123,547.24	\$ 795.00
Narayanan	Muralitharan	Corporate Applications Analyst	\$ 111,450.35	\$ 1,797.27
Nasswetter	Katie	Project Manager, Policy Planning	\$ 108,917.50	\$ 1,130.05
Nelson	Kevin	Corporate Asset Management Analyst	\$ 101,544.64	\$ 747.71
Nesrallah	Gabriel	Primary IV Care Paramedic	\$ 141,457.86	\$ 512.59
Newell	Danyon	Head Instructor Guard	\$ 129,341.90	\$ 288.56
Newland	Karen	Manager, Finance Client Services and Budget	\$ 138,396.25	\$ 1,033.76
Newman	Mathew	Manager, Business Services	\$ 110,899.63	\$ 840.05
Nuhn	William	Manager, Theatre Civic Events	\$ 123,913.67	\$ 933.21
O'Brien	Stephen	General Manager, City Clerks Office/City Clerk	\$ 169,000.76	\$ 3,202.82
O'Dwyer	Shanna	Manager, Financial Strategy Long Term Planning	\$ 146,486.94	\$ 1,057.40
Orlowska	Anna	Program Manager, Project Management Office	\$ 111,236.53	\$ 837.27
Osborne	Joanne	Advanced Care Paramedic	\$ 129,869.26	\$ 560.08
Pagano	Alberto	Primary IV Care Paramedic	\$ 114,112.67	\$ 303.54
Parker	Amy	Manager, Total Compensation and Human Resources Systems	\$ 134,467.18	\$ 2,158.93
Parker	Shelley	Manager, Court Operations	\$ 108,412.16	\$ 815.81
Patel	Sumant	Manager, Operations Wastewater Services	\$ 137,543.92	\$ 958.24
Payne	Joseph	Fire Fighter	\$ 122,920.97	\$ 583.62
Pederson	Paul	Platoon Chief In Training	\$ 150,998.27	\$ 732.04
Pender	Loren	Platoon Chief In Training	\$ 155,348.53	\$ 738.24
Penson	Kevin	Building Maintenance Specialist	\$ 101,794.09	\$ 731.37
Pepping	Amanda	Manager, Water Operations	\$ 114,358.49	\$ 850.99
Petrik-Dobbie	Kim	Primary IV Care Paramedic	\$ 101,237.90	\$ 488.35
Petroczi	Laszlo	General Manager, Guelph Junction Railroad	\$ 138,396.25	\$ 1,033.76

Public Salary Disclosure Listing - 2023 Taxation Year

Last Name	First Name	Position Title	Salary	Taxable Benefit
Pettersen	Jenny	Captain	\$ 145,396.62	\$ 717.24
Philips	Todd	Training Officer	\$ 140,669.53	\$ 669.86
Pietras	Nicholas	Advanced Care Paramedic	\$ 116,533.61	\$ 560.08
Pizziola	Patricia	Recreation Supervisor, Booking, Events and Promotions	\$ 102,223.08	\$ 747.71
Plater	John	Fire Fighter	\$ 128,889.56	\$ 599.70
Pletch	Kerry-Ann	Manager, Talent and Organizational Development	\$ 138,958.47	\$ 1,033.76
Pradhan	Manjusha	Manager, Digital and Delivery	\$ 133,164.36	\$ 1,138.15
Pressey	Kristin	Supervisor, Compliance	\$ 112,264.39	\$ 845.57
Preston	Leslie	Program Manager, Fleet Maintenance Municipal	\$ 122,164.48	\$ 917.17
Price	Marissa	Payroll, Pension, and Benefits Specialist	\$ 100,606.12	\$ 1,218.32
Puskas	Jonathan	Captain In Training	\$ 137,146.81	\$ 599.70
Puskas	Marjorie	Captain	\$ 138,629.08	\$ 693.38
Puskas	Robin	Project Manager, Water Services	\$ 111,046.77	\$ 837.27
Rabak	John	Primary Care Paramedic	\$ 110,100.69	\$ 481.15
Radojcin	Borislav	Paramedic Field Superintendent	\$ 134,807.61	\$ 457.28
Rao	Michael	Fire Fighter	\$ 118,360.35	\$ 583.62
Richardson	Bob	Construction Inspector	\$ 117,771.46	\$ 491.00
Rider	Peter	Sourcewater Risk Management Official	\$ 138,396.25	\$ 1,033.76
Ritchie	Todd	Captain	\$ 151,009.35	\$ 710.04
Roadknight	Mike	Fire Fighter	\$ 116,180.53	\$ 583.62
Robb	Breann	Recreation Supervisor, Aquatics	\$ 103,256.58	\$ 747.71
Robertson	Lorna	Corporate Applications Analyst	\$ 112,285.64	\$ 837.27
Robertson	Peggy	Manager, Fire Communications	\$ 126,524.74	\$ 953.46
Robertson	Stuart	Program Manager, Web and Digital	\$ 110,917.26	\$ 1,237.27
Robertson	Tim	Division Manager, Wastewater Services	\$ 160,685.69	\$ 1,141.84
Robinson	Malea Jennifer	Advanced Care Paramedic	\$ 117,251.72	\$ 560.08
Robinson	Stephen	Planner III Senior Heritage Planner	\$ 106,312.44	\$ 552.46
Rogers	Gregory	Public Works Supervisor	\$ 106,194.67	\$ 564.32
Rooney	Brian	Paramedic Field Superintendent	\$ 123,892.85	\$ 871.40
Rosenberg	Nicholas	Program Manager, Permits	\$ 110,917.32	\$ 837.27
Ross	Peter	Advanced Care Paramedic	\$ 125,161.85	\$ 535.84
Russwurm	Arnold Reginald	Manager, Design and Construction	\$ 154,674.16	\$ 2,359.40
Rutherford	Adam	Manager, Programming and Community Development	\$ 126,252.47	\$ 933.21
Sabatini	Tony	Chief Fire Prevention Officer	\$ 158,963.84	\$ 781.62
Sablotny	Kyle	Advanced Care Paramedic	\$ 123,445.77	\$ 361.36
Sales	Jodie	General Manager, Strategic Innovation and Intergovernmental Services	\$ 167,569.68	\$ 3,178.48
Sambol	Chris	Geographical Information System Analyst Information Technology	\$ 110,917.32	\$ 837.27
Samigullin	Ildar	Scada Specialist	\$ 100,658.31	\$ 671.09
Saxena	Sanjay	Human Resources Systems and Reporting Specialist	\$ 110,917.32	\$ 837.27
Sayyed	Sara	Senior Advisor, Equity, Anti-Racism and Indigenous Initiatives	\$ 100,411.70	\$ 755.61
Schmidt	Adam	Fire Prevention Officer	\$ 132,571.65	\$ 651.70
Schneider	Richard	Lead Bylaw Compliance Officer	\$ 115,061.81	\$ 505.38
Schubert	Ryan	Deputy Fire Chief, Administration	\$ 174,591.29	\$ 13,449.23

Public Salary Disclosure Listing - 2023 Taxation Year

Last Name	First Name	Position Title	Salary	Taxable Benefit
Sciorilli	Joseph	Environmental Protection Officer	\$ 115,891.10	\$ 484.25
Scott	Chad	Manager, Logistics and Site Operations	\$ 138,396.25	\$ 1,033.76
Scott	Ian	Manager, Facility Design and Construction	\$ 137,518.94	\$ 1,169.30
Scott	Robert	Transit Slip Assist Operator	\$ 104,364.35	\$ 592.47
Sealey	Marsha	Advanced Care Paramedic	\$ 136,292.87	\$ 485.18
Sheehy	Patrick	Program Manager, Zoning	\$ 111,118.55	\$ 837.27
Sheppard	Joshua	Fire Fighter	\$ 134,817.60	\$ 583.62
Sheppard	Steven	Fire Fighter	\$ 122,383.80	\$ 557.60
Shingler	Steven	Construction Inspector	\$ 112,498.79	\$ 478.82
Simons	David	Chief Training Officer	\$ 169,696.44	\$ 781.62
Singsomboon	Sombat	Corporate Applications Analyst	\$ 110,917.32	\$ 837.27
Siniowski	Nathan	Supervisor, Water Treatment and Maintenance	\$ 127,365.84	\$ 753.21
Slater	Jennifer	Manager, Information, Privacy, and Elections/Deputy Clerk	\$ 126,997.03	\$ 873.63
Slinn	Khiana	Primary Care Paramedic	\$ 119,499.49	\$ -
Smart	Andrew	Advanced Care Paramedic	\$ 146,317.25	\$ 560.08
Smeaton	Leah	Abilities and Occupational Health Specialist	\$ 107,456.84	\$ 808.70
Smith	Brendan	Fire Fighter	\$ 123,644.34	\$ 583.62
Smith	Craig	Fire Fighter	\$ 154,319.16	\$ 599.70
Smith	James	Primary IV Care Paramedic	\$ 142,571.85	\$ 512.59
Smith	Jason	Captain	\$ 144,058.05	\$ 710.04
Smith	Jeremy	Server Specialist	\$ 111,758.18	\$ 837.27
Smith	McKay	Primary Care Paramedic	\$ 102,703.90	\$ -
Smith	Stuart	Primary Care Paramedic	\$ 140,345.21	\$ 505.39
Soliman	Marianne	Project Manager, Information Technology	\$ 110,918.70	\$ 835.85
Solomon	Noah	Advanced Care Paramedic	\$ 120,491.52	\$ 560.08
Sorgiovanni	Anthony	Fire Fighter	\$ 129,172.14	\$ 557.60
Spence	Tim	Supervisor, Water Distribution Const	\$ 134,664.65	\$ 813.41
Stahl	Emily	Manager, Technical Services Water	\$ 136,805.06	\$ 1,023.44
Starchuk	Jean	Project Manager, Facilities and Energy Management	\$ 110,917.32	\$ 837.27
Steinke	Kevin	Primary Care Paramedic	\$ 115,674.01	\$ 505.39
Stevenson	Esther	Primary Care Paramedic	\$ 113,370.51	\$ 505.39
Stewart	Andrea	Advanced Care Paramedic	\$ 109,544.78	\$ 560.08
Stewart	Kyle	Fire Fighter	\$ 122,863.52	\$ 566.28
Stewart	Scott	Chief Administrative Officer	\$ 277,079.30	\$ 11,628.01
Stewart	William	Manager, Procurement	\$ 144,127.39	\$ 1,993.76
Stocco	Regan	Captain In Training	\$ 133,873.44	\$ 599.70
Stock	Michael	Primary IV Care Paramedic	\$ 100,974.55	\$ 512.59
Stocker	Frank	Training Officer	\$ 152,793.72	\$ 717.24
Storey	Kevin	Captain In Training	\$ 150,246.98	\$ 599.70
Sulatycki	Lindsay	Planner III Senior Development Planner	\$ 107,344.27	\$ 552.46
Sutton	Eric	Fire Fighter	\$ 119,119.18	\$ 583.62
Swanson	Erik	Primary Care Paramedic	\$ 116,434.83	\$ -
Swantko	Leanne	Deputy Chief Guelph Wellington Paramedic Service	\$ 126,546.29	\$ 1,179.80

Public Salary Disclosure Listing - 2023 Taxation Year

Last Name	First Name	Position Title	Salary	Taxable Benefit
Ta	Lisa	Primary IV Care Paramedic	\$ 134,829.15	\$ 303.54
Talwar	Pooja	Primary IV Care Paramedic	\$ 114,065.55	\$ 248.40
Tampacopoulos	Nectar	General Manager, Environmental Services	\$ 146,105.66	\$ 2,922.60
Tavares	Brandon	Fire Fighter	\$ 118,188.47	\$ 583.62
Taylor	Misty	Labour Relations Advisor	\$ 120,867.44	\$ 836.45
Taylor	Ryan	Captain In Training	\$ 155,182.15	\$ 599.70
Templeton	Rory	Landscape Planner	\$ 105,212.62	\$ 1,117.09
Terpstra	Lori	Program Manager, Continuous Improvement Office	\$ 104,939.66	\$ 831.25
Tessier	Ken	Fire Prevention Officer	\$ 142,143.30	\$ 651.70
Thaler	Rebecca	Commander	\$ 125,002.25	\$ 904.55
Thatcher	Matthew	Fire Fighter	\$ 117,606.37	\$ 583.62
Thomas	Mathew	Manager, Strategy and Design Services	\$ 132,841.77	\$ 992.00
Thornton	Allison	Associate Solicitor	\$ 138,396.25	\$ 1,598.48
Tiller	Daniel	Primary IV Care Paramedic	\$ 100,959.31	\$ 512.59
Tolfo	Tania	Human Resources Advisor	\$ 104,248.36	\$ 779.65
Towner	Karen	Alarm Room Technician	\$ 113,972.36	\$ 535.71
Townsend	Steven	Fire Fighter	\$ 129,329.67	\$ 583.62
Trento	Steven	Platoon Chief In Training	\$ 164,433.91	\$ 738.24
Turner	Ashley	Primary IV Care Paramedic	\$ 110,959.24	\$ 488.35
Valeriotte	Matthew	Assistant Chief Fire Prevention Officer	\$ 154,387.18	\$ 717.24
Van Der Kraak	Wade	Fire Fighter	\$ 121,314.67	\$ 583.62
Van Duzer	Josh	Platoon Chief In Training	\$ 174,508.48	\$ 732.04
Vander Meulen	Lori	Advanced Care Paramedic	\$ 160,593.95	\$ 99.43
Vander Meulen	Mike	Paramedic Field Superintendent	\$ 121,615.16	\$ 893.06
Vanderveen	Chris	Supervisor, Metering and Locates	\$ 109,147.31	\$ 779.65
Vigers	Scott	Captain	\$ 152,126.21	\$ 710.04
Vilkko	Antti	General Manager, Facilities and Energy Management	\$ 185,848.53	\$ 3,325.81
Virag	Stephen	Fire Fighter	\$ 117,396.80	\$ 583.62
Walkey	Krista	General Manager, Planning and Building Services	\$ 177,096.09	\$ 3,258.31
Walsh	Cameron	Division Manager, Solid Waste Resources	\$ 150,505.08	\$ 1,124.60
Wang	Haixiang	Network Security Specialist	\$ 116,198.03	\$ 813.41
Warren	Leanne	Project Specialist Accessibility	\$ 110,904.53	\$ 1,399.96
Weatherhead	Kimberly	Fire Fighter	\$ 131,316.16	\$ 599.70
Weber	Angela	Alarm Room Technician	\$ 123,899.79	\$ 573.72
Wells	John	Captain	\$ 155,570.82	\$ 710.04
Whittard	Matthew	Fire Fighter	\$ 117,236.55	\$ 583.62
Wiebe	Alisa	Project Manager, Facilities and Energy Management	\$ 101,749.69	\$ 749.53
Williams	Michelle	Advisor, Strategic Communications	\$ 104,353.07	\$ 907.29
Williams	Stephen	Primary IV Care Paramedic	\$ 122,751.67	\$ 303.54
Williamson	Jay	Paramedic Field Superintendent	\$ 127,818.17	\$ 716.87
Wiltschek	Adam	Manager, Technical Services Wastewater	\$ 128,474.75	\$ 958.24
Witmer	Michael	Planner III Senior Development Planner	\$ 106,764.68	\$ 552.46
Wittig	Tobias	Fire Fighter	\$ 121,920.49	\$ 589.42

Public Salary Disclosure Listing - 2023 Taxation Year

Last Name	First Name	Position Title	Salary	Taxable Benefit
Wong	Matthew	Primary IV Care Paramedic	\$ 108,352.52	\$ 512.59
Yates	Heather	Manager, Compliance, Programs and Performance	\$ 115,097.06	\$ 866.14
Yetman	Jeremy	Captain In Training	\$ 137,260.55	\$ 599.70
Young	Jeremy	Fire Fighter	\$ 118,116.22	\$ 583.62
Younis	Rizwan	Project Manager, Water Services	\$ 108,336.99	\$ 779.66
Zafirovski	Kiril	Information Technology Corporate Collaboration Specialist	\$ 105,132.40	\$ 797.40
Zaki	Dina	Equity, Diversity and Inclusion Specialist	\$ 100,531.85	\$ 761.74
Zantinge	Adele	Primary IV Care Paramedic	\$ 106,288.51	\$ 512.59
Zappia	Irena	Talent and Organizational Development Specialist	\$ 111,246.72	\$ 978.42
Zenker	Coletta	Corporate Applications Analyst	\$ 118,802.48	\$ 837.27
Zhang	Guanyu	Transportation Planning Engineer	\$ 110,917.32	\$ 837.27
Zigby	Philip	Client Services and Performance Specialist	\$ 104,470.06	\$ 747.71
Zukowski	Patricia	Senior Corporate Analyst, Financial Strategy	\$ 111,478.79	\$ 836.25