



Council Presentation

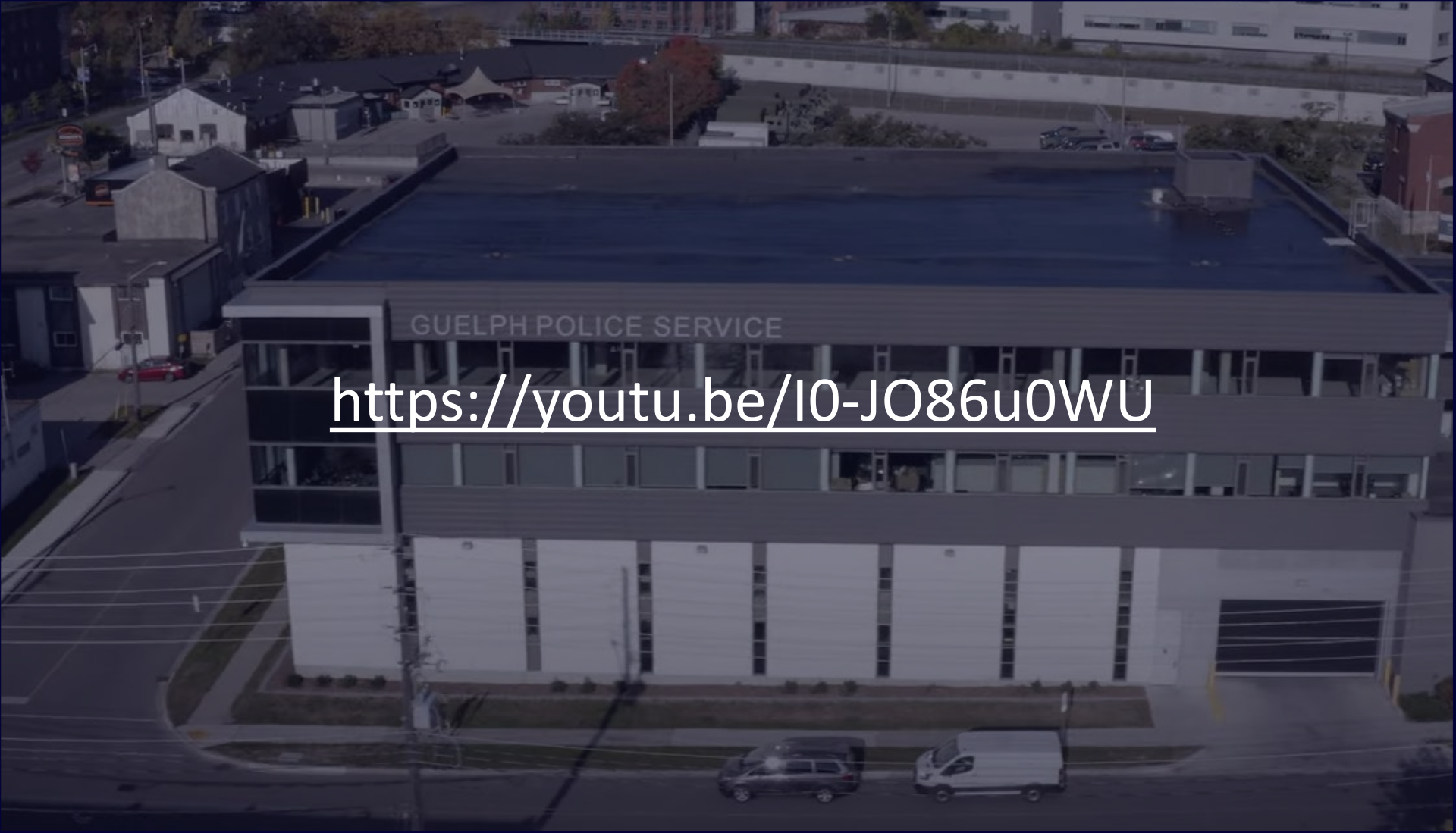
June 12, 2024



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Moving Forward Together

<https://youtu.be/I0-J086u0WU>





Mission, Vision, Values

MISSION

Through partnerships we are dedicated to enhancing the quality of life and ensuring the safety of all who live, work, and play in our safe and diverse community.

VISION

To contribute to the positive growth and development of our members and our community by providing leadership and innovative policing that is effective, efficient, economical and environmentally responsible.

VALUES

Pride in ourselves, our work, and our community.

Service with compassion and accountability.

Trust shared through integrity and mutual respect.



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Community Safety Needs

In 2023 we continued to experience an ever-increasing volume and severity of calls for service:

- 84,333 calls for service
- Four (4) Homicides
- An alarming number of weapons/ firearms-related offences and seizures of illegal drugs
- Very concerning prevalence of Human Trafficking and Cyber-enabled crimes in our city



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Key Accomplishments

- 2023 saw a record number of proactive community engagements with our citizens:
 - Citizens Police Academy
 - Downtown Supplemental Staffing Initiative
 - Dedicated downtown IMPACT support
- Important initiatives to support the wellness of our members
- Development of our multi-year budget based on the work completed by KPMG



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Realities/Risks

We are currently not well positioned to address several important issues facing our community:

- Human Trafficking and its devastating impacts
- Cyber-enabled crimes
- Ensuring proactive engagement/ education/ enforcement in several priority areas



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Opportunities

Our success will be founded upon:

- Our supportive and engaged community
- The dedication and experience of our members
- A vision and plan to ensure we are well positioned to support our community now and into the future



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2024-2027 Strategic Plan

Strategic Priorities:

- Community Policing
- Investigative Excellence
- Community Wellness
- Organizational Health and Service Effectiveness
- Road Safety
- Downtown



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Service Quality Indicators

- Citizens' Perceptions of Safety
- Crime Severity
- Response Times
- Overtime



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2023 Annual Report

- To be released by June 30th, 2024
- Comprehensive summary of metrics
- Our community is encouraged to review our Annual Report
- [Guelph Police Services Board Meetings](#)