





AAC Recommended Addition to the Multi Year Accessibility Plan

2024 - 2026

AAC Recommendation:

That the Accessibility Advisory Committee recommend the draft Multi-Year Accessibility Plan with the following addition: using intersectionality to examine the guiding principles of this plan initially, from the beginning.



Addition

Finally, applying an intersectional lens, through engagement opportunities, to these guiding principles and the work identified in this plan reveals a commitment to equity at its core. The intersectionality of disability and other social identities, such as race, gender, age, and socioeconomic status aim to eliminate barriers and create equal opportunities for all members of the community.

This statement underscores the importance of accessibility, emphasizing that it is not just about physical access but about ensuring equitable benefit for all. The plan's historical context, dating back to the 1990s, shows a progressive evolution in addressing accessibility, with a proactive stance that not only meets but strives to surpass the AODA standards.

The incorporation of universal design principles further highlights a forward-thinking strategy, aiming to create an environment that is inherently accessible to everyone, thereby recognizing the individuality of each person. This holistic view aligns with the city's vision to foster an inclusive and equitable community where diversity is not just recognized but celebrated as a strength.

Proposed Motion

1. The AAC recommend the proposed addition to the Multi Year Accessibility Plan.
Or
2. The AAC recommend the proposed addition to the Multi Year Accessibility Plan with the following additions: