



Minutes of Committee of the Whole Meeting

**January 14, 2025, 1:30 p.m.
Council Chambers
Guelph City Hall, 1 Carden Street**

Council: Mayor C. Guthrie
Councillor P. Allt
Councillor C. Billings
Councillor L. Busuttil
Councillor L. Caron
Councillor E. Caton
Councillor K. Chew
Councillor D. Gibson
Councillor R. Goller
Councillor D. O'Rourke
Councillor M. Richardson

Absent: Councillor C. Downer
Councillor C. Klassen

Staff: T. Baker, Chief Administrative Officer
J. Holmes, Deputy Chief Administrative Officer,
Infrastructure, Development and Environment
C. Clack-Bush, Deputy Chief Administrative Officer, Public
Services
T. Lee, Deputy Chief Administrative Officer, Corporate
Services
J. Sales, General Manager, Strategic Initiatives and
Intergovernmental Services
K. Krawczyk, Manager, Policy and Intergovernmental
Relations
I. Spivak, Intergovernmental Advisor
D. McMahon, Acting General Manager, City Clerk's Office/City
Clerk
C. Murray-Sprague, Council and Committee Coordinator

1. Call to Order - Mayor

Mayor Guthrie called the meeting to order (1:32 p.m.).

1.1 Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

2. Authority to move into closed meeting

Moved By Councillor Caron

Seconded By Councillor Allt

That the Council of the City of Guelph now hold a meeting that is closed to the public, pursuant to section 239(2)(d) of the Municipal Act, regarding labour relations or employee negotiations.

Voting in Favour: (11): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Gibson, Councillor Goller, Councillor O'Rourke, and Councillor Richardson

Carried (11 to 0)

The following items were considered:

2.1 Call to Order (closed meeting)

2.2 Disclosure of Pecuniary Interest and General Nature Thereof (closed items)

2.3 Chief Administrative Officer 2025 Performance Objectives Review, 2025-05

3. Closed Meeting Summary

Mayor Guthrie called the open meeting to order (2:07 p.m.)

Mayor Guthrie spoke regarding the matters discussed in closed session and identified the following:

Chief Administrative Officer 2025 Performance Objectives Review

Moved By Councillor Busuttil
Seconded By Councillor Richardson

1. That the Chief Administrative Officer 2025 Performance Objectives as included in Attachment-1 to report 2025-05, dated January 14, 2025, be approved.
2. That the Chief Administrative Officer present the Chief Administrative Officer 2025 Performance Objectives in the open portion of the January 14, 2025 Committee of the Whole meeting.

Voting in Favour: (11): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Gibson, Councillor Goller, Councillor O'Rourke, and Councillor Richardson

Carried (11 to 0)

4. Open Meeting - 2:00 p.m.

4.4 Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

5. Staff Recognitions

5.1 Certificate in Municipal Administration

Chair O'Rourke congratulated Allison Nap, Economic Development Officer, for completing her certificate in Municipal Administration.

6. Presentations

6.1 Chief Administrative Officer 2025 Performance Objectives

Tara Baker, Chief Administrative Officer, presented the 2025 Performance Objectives.

7. Service Area - Infrastructure, Development and Environment

Councillor O'Rourke assumed the position of Chair.

8. Consent Agenda - Infrastructure, Development and Environment

8.1 Solid Waste Management By-law Update - 2025-10

Moved By Mayor Guthrie
Seconded By Councillor Billings

1. That City Council approve the proposed amendments to the Waste Management By-law to align with the Blue Box Regulation.

Carried

10. Service Area - Governance and Office of the Chief Administrative Officer

Mayor Guthrie assumed the position of Chair.

11. Consent Agenda - Governance and Office of the Chief Administrative Officer

11.1 City Council Expense Policy, 2025-06

Moved By Councillor Billings

Seconded By Councillor Allt

1. That the updated City Council Expense Policy, included as Attachment-1 to report 2025-06, be approved.

Carried

12. Items for Discussion - Governance and Office of the Chief Administrative Officer

12.1 Future in Focus - Guelph's Advocacy Plan - 2025-09

Kimberly Krawczyk, Manager, Policy and Intergovernmental Relations, introduced Future in Focus - Guelph's Advocacy Plan.

Ilya Spivak, Intergovernmental Advisor, explained the Advocacy Plan.

Moved By Councillor Goller

Seconded By Councillor Gibson

1. That Future in Focus: Guelph's Advocacy Plan be approved.

Voting in Favour: (11): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Gibson, Councillor Goller, Councillor O'Rourke, and Councillor Richardson

Carried (11 to 0)

14. Adjournment

Moved By Councillor Goller
Seconded By Councillor Allt

1. That the meeting be adjourned (2:59 p.m.).

Carried

Mayor Guthrie

Dylan McMahon - Acting General Manager/City Clerk