

Attachment – 1 - Remuneration of approved comparators

Table 1 - City of Guelph: Approved Comparator List Data Collection and Analysis – Mayoral/Chair/Warden

Municipality	Tier*	Mayor/chair home pay	Mayor/Chair/Warden-Upper tier pay	Mayor/Chair Warden - Combined base pay	Mayor on upper & lower
City of Barrie	Single	\$139,618	n/a	\$139,618	no - single tier
City of Brantford	Single	\$125,089	n/a	\$125,089	no - single tier
City of Burlington	Lower	\$154,734	\$58,304	\$213,038	yes - Halton Region
City of Brampton	Lower	\$154,249	\$65,575	\$219,824	Yes - Peel
Town of Caledon	Lower	\$139,895	\$65,575	\$205,470	Yes - Peel
City of Cambridge	Lower	\$126,985	\$50,419	\$177,404	yes - Waterloo Region
City of Hamilton	Single	\$212,931	n/a	\$212,931	no - single tier
City of Kitchener	Lower	\$117,388	\$50,419	\$167,807	yes - Waterloo Region
City of Kingston	Single	\$145,308	n/a	\$145,308	no - single tier
City of Oakville	Lower	\$152,196	\$58,304	\$210,500	yes - Halton Region
City of Waterloo	Lower	\$116,831	\$50,419	\$167,250	yes - Waterloo Region
Region of Waterloo	Upper	\$50,419	n/a	\$50,419	n/a - upper tier
Wellington County	Upper	\$157,143	n/a	\$157,143	n/a - upper tier
City of Vaughan	Lower	\$154,922	\$63,623	\$218,545	yes - York Region
City of Guelph	Single	\$164,942	n/a	\$164,942	no - single tier
	55th	\$146,341	\$58,304	\$181,614	

Non-Participants: City of Mississauga

Table 2 - City of Guelph: Approved Comparator List Data Collection and Analysis – Councillors

Municipality	Tier*	Councillors home pay	Councillor - Upper tier additional pay	Councillor combined base pay	Council on upper & lower	Councillor Status*
City of Barrie	Single	\$44,276	n/a	\$44,276	no - single tier	Part Time
City of Brantford	Single	\$37,451	n/a	\$37,451	no - single tier	Part Time
City of Burlington	Lower	\$67,520	\$58,304	\$125,824	Yes - Halton Region	Full Time
City of Brampton	Lower	\$98,026	\$65,575	\$163,601	Yes - Peel Region	Full Time
Town of Caledon	Lower	\$58,916	\$65,575	\$124,491	Yes - Peel Region	Full Time
City of Cambridge	Lower	\$52,633	n/a	\$52,633	no - Waterloo Region	Part Time
City of Hamilton	Single	\$112,265	n/a	\$112,265	no - single tier	Full Time
City of Kitchener	Lower	\$60,392	n/a	\$60,392	no - Waterloo Region	Part Time
City of Kingston	Single	\$50,688	n/a	\$50,688	no - single tier	Part Time
City of Oakville	Lower	\$60,596	\$58,304	\$118,900	Yes - Halton Region	Full Time
City of Waterloo	Lower	\$44,257	n/a	\$44,257	Yes - Waterloo Region	Part Time
Region of Waterloo	Upper	\$50,419	n/a	\$50,419	n/a	Part Time
Wellington County	Upper	\$50,171	n/a**	\$50,171	n/a	Part Time
City of Vaughan	Lower	\$98,026	\$63,623	\$161,649	Yes - York Region	Full Time
City of Guelph	Single	\$51,317	n/a**	\$51,317		Part Time
	55th	\$59,137	\$64,013	\$68,173		

Non-Participants: City of Mississauga

*Two tier rates are considered full-time.

**Two tier rate is dependent on which of the lower municipalities the Mayor is then elected to Warden. This rate consideration is only for the upper tier rate.