



Minutes of Committee of the Whole Meeting

**February 3, 2026, 2:00 p.m.
Council Chambers
Guelph City Hall, 1 Carden Street**

Council:

Mayor C. Guthrie
Councillor P. Allt
Councillor C. Billings
Councillor L. Busuttil
Councillor L. Caron
Councillor E. Caton
Councillor K. Chew
Councillor C. Downer
Councillor D. Gibson
Councillor R. Goller
Councillor K. Hauser
Councillor C. Klassen
Councillor M. Richardson

Staff:

T. Baker, Chief Administrative Officer
C. Clack-Bush, Deputy Chief Administrative Officer, Public Services
T. Gayman, Acting Deputy Chief Administrative Officer, Infrastructure, Development and Environment
S. O'Brien, Deputy Chief Administrative Officer, Corporate Services
K. Gibson, Acting General Manager, Engineering and Transportation Services
R. Jelacic, General Manager, Internal Audit
A. Ip, General Manager, Human Resources
K. Walkey, General Manager, Planning and Building Services
J. Juste, Manager, Transportation Planning
W. Galliher, Division Manager, Water Services
T. Robertson, Division Manager, Wastewater Services
H. Oghabi, Parking and Transportation Policy Advisor

G. Meades, Manager, Legislative Services/Deputy Clerk
G. Brennan, Council and Committee Coordinator
A. Sandor, Council and Committee Coordinator
J. T McDonald, Board and Committee Coordinator

1. Call to Order - 2:00 p.m.

Mayor Guthrie called the meeting to order (2:00 p.m.).

1.4 Disclosure of Pecuniary Interest and General Nature Thereof

There were no disclosures.

2. Staff Recognitions

2.1 Completion of Certificate in Economic Development

Chair Klassen recognized Bill Bond, Senior Economic Development Officer, for their achievements.

2.2 Completion of Certificate in Economic Development

Chair Klassen recognized Bhavleen Kaur, Economic Development Analyst, for their achievements.

2.3 PMP (Project Management Professional) Certification

Chair Klassen recognized Kate Berry, Project Manager, Transportation Planning, for their achievements.

2.4 Completion of PhD in Transportation Engineering, University of Waterloo

Chair Klassen recognized Reza Aminghafouri, Transportation Engineering Data Analyst, for their achievements.

2.5 AED Awareness

Chair Downer recognized Culture and Recreation Staff and Paramedic and Fire Staff, for their achievements.

3. Presentations

3.1 2026 CAO Objectives

Tara Baker, Chief Administrative Officer, presented on the 2026 CAO Objectives.

4. Service Area - Audit

Councillor Goller assumed the Chair.

5. Items for Discussion - Audit

5.1 Internal Audit Work Plan 2026-2028 - 2026-51

Robert Jelacic, General Manager, Internal Audit, presented on the Internal Audit Work Plan 2026-2028.

Main Motion

Moved By Mayor Guthrie

Seconded By Councillor Busuttil

1. That the Internal Audit Work Plan 2026-2028, as outlined in the report titled "Internal Audit Work Plan 2026 – 2028" dated Tuesday February 3, 2026, be approved.

Voting in Favour: (12): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Downer, Councillor Goller, Councillor Hauser, Councillor Klassen, and Councillor Richardson

Carried (12 to 0)

Additional Motion

Moved By Mayor Guthrie

Seconded By Councillor Busuttil

1. That Operations Services staff be directed to investigate and report back on winter control and winter maintenance service levels, including potential additional services, and that the report back include financial and resourcing analyses, along with incorporation of community engagement components.

Voting in Favour: (12): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Downer, Councillor Goller, Councillor Hauser, Councillor Klassen, and Councillor Richardson

Carried (12 to 0)

6. Service Area - Corporate Services and Office of the Chief Administrative Officer

Councillor Caron assumed the Chair.

7. Items for Discussion - Corporate Services and Office of the Chief Administrative Officer

7.1 Council Remuneration Review - 2026-52

Stephen O'Brien, Deputy Chief Administrative Officer, Corporate Services, provided introductory remarks to the Council Remuneration Review.

The following delegates spoke:

Alec Purves

Main Motion

Moved By Councillor Allt

Seconded By Councillor Goller

1. That the salary for the position of Mayor be set at \$187,067.42 for the 2026-2030 term of office, as outlined in the report titled Council Remuneration Review, dated February 3, 2026.
2. That the salary for the position of City Councillor be set at \$70,218.19 for the 2026-2030 term of office, as outlined in the report titled Council Remuneration Review, dated February 3, 2026.

This motion was requested to be voted on separately.

Clause One of Main Motion

Moved By Councillor Allt

Seconded By Councillor Goller

1. That the salary for the position of Mayor be set at \$187,067.42 for the 2026-2030 term of office, as outlined in the report titled Council Remuneration Review, dated February 3, 2026.

Voting in Favour: (4): Councillor Busuttil, Councillor Downer, Councillor Hauser, and Councillor Klassen

Voting Against: (9): Mayor Guthrie, Councillor Allt, Councillor Billings, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Gibson, Councillor Goller, and Councillor Richardson

Defeated (4 to 9)

Clause Two of Main Motion

Moved By Councillor Allt

Seconded By Councillor Goller

2. That the salary for the position of City Councillor be set at \$70,218.19 for the 2026-2030 term of office, as outlined in the report titled Council Remuneration Review, dated February 3, 2026.

Voting in Favour: (5): Councillor Allt, Councillor Caton, Councillor Downer, Councillor Hauser, and Councillor Klassen

Voting Against: (8): Mayor Guthrie, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Chew, Councillor Gibson, Councillor Goller, and Councillor Richardson

Defeated (5 to 8)

Additional Motion

Moved By Councillor Goller

Seconded By Mayor Guthrie

1. That the salaries for the positions of Mayor and City Councillor be maintained at the 2026 current rate for the 2026- 2030 term of office, subject to annual inflationary increases equal to the Non-Union Municipal Employee (NUME) economic increase approved as part of future Council budget deliberations.

Voting in Favour: (8): Mayor Guthrie, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Chew, Councillor Gibson, Councillor Goller, and Councillor Richardson

Voting Against: (5): Councillor Allt, Councillor Caton, Councillor Downer, Councillor Hauser, and Councillor Klassen

Carried (8 to 5)

Secondary Additional Motion

Moved By Councillor Caton

Seconded By Councillor Hauser

1. That the City Clerk be directed, in advance of the 2030 municipal election, to conduct a Ward Boundary and Council Composition review, including a review of pay and benefits for elected officials, subject to the provision of funding in the 2028 budget.

Voting in Favour: (12): Mayor Guthrie, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Downer, Councillor Gibson, Councillor Goller, Councillor Hauser, Councillor Klassen, and Councillor Richardson

Carried (12 to 0)

Council recessed (3:51 p.m.). Council reconvened (4:01 p.m.).

8. Service Area - Infrastructure, Development and Environment

Councillor Klassen assumed the Chair.

9. Items for Discussion - Infrastructure, Development and Environment

9.1 Water and Wastewater Servicing Allocation Policy and Bylaw - 2026-61

Nectar Tampacopoulos, General Manager, Environmental Services, Wayne Galliher, Division Manager, Water Services, and Krista Walkey, General Manager, Planning and Building Services, presented on the Water and Wastewater Servicing Allocation Policy and Bylaw.

Moved By Councillor Goller

Seconded By Councillor Caton

1. That Guelph City Council approve the Water and Wastewater Servicing Allocation Policy attached as Attachment-1 to this report.
2. That Guelph City Council delegate authority for the administration of the Water and Wastewater Servicing Allocation Policy to the Deputy CAO of Infrastructure Development and Environment.
3. That Guelph City Council approve the Water and Wastewater Servicing Allocation Bylaw provided as Attachment-2 to this report and give effect to the delegation of authority.

Voting in Favour: (12): Mayor Guthrie, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Downer, Councillor Gibson, Councillor Goller, Councillor Hauser, Councillor Klassen, and Councillor Richardson

Carried (12 to 0)

9.2 City-Wide Parking Strategy Terms of Reference - 2026-03

Jennifer Juste, Manager, Transportation Planning, and Helya Oghabi, Parking and Transportation Policy Advisor, presented on the City-Wide Parking Strategy Terms of Reference.

The following delegates spoke:
Alec Purves

Moved By Councillor Goller
Seconded By Councillor Downer

1. That the scope of work of City-Wide Parking Strategy Terms of Reference, included in the Infrastructure, Development and Environment Report 2026-03, dated February 3, 2026, be approved.

Voting in Favour: (12): Mayor Guthrie, Councillor Billings, Councillor Busuttil, Councillor Caron, Councillor Caton, Councillor Chew, Councillor Downer, Councillor Gibson, Councillor Goller, Councillor Hauser, Councillor Klassen, and Councillor Richardson

Carried (12 to 0)

10. Adjournment

Moved By Mayor Guthrie
Seconded By Councillor Caton

1. That the meeting be adjourned (5:49 p.m.).

Carried

Mayor Guthrie

Garrett Meades – Deputy City Clerk